

# IMPACT REPORT

2019-2020



GIVE  
WHERE  
YOU LIVE  
FOUNDATION

[givewhereyoulive.com.au](http://givewhereyoulive.com.au)

# ABOUT US

**Founded in 1954, the Give Where You Live Foundation has always held the community at the centre of its work.**

Whether that be financially helping frontline community support agencies, bringing people and organisations together to tackle a challenge, advocating on behalf of those that need assistance or rallying the community to support our cause. The Give Where You Live Foundation has always had the community at its heart.

We want to build a better, fairer society and want to use all of our energy and resources in partnership with the community to help all people and all places thrive.

This year, The Foundation has invested, through grants, \$1.65 million to 48 community service organisations across the wider Geelong / G21 Region. All are working in one of the Foundation's key three focus areas – improving education outcomes, creating pathways to quality employment or reducing the effects of a life crisis.

We continued the Give Where You Live Foundation's Direct Assistance Voucher Program, that has provided thousands of meals as well as material aid and critical needs pharmaceutical assistance.

This vital program runs alongside the Foundation's regional GROW (G21 Region Opportunity for Work) Initiative that continues to use a collective impact model to bring the whole region together to address place-based entrenched disadvantage.

The Foundation, with thanks to funding from Jobs Victoria continued the vital Jobs Victoria Employment Network program which has been a critical part of the employment system in Colac, assisting people into work.

Thanks to WorkSafe Victoria we commenced the WorkSafe Workwell Network which is creating tools and resources for businesses to assist them in becoming more inclusive and supportive and creating mentally healthy workplaces.

The Foundation is also working in partnership to deliver the Financial Capability Project seeking to assist in building financial capability and increased awareness of resources available.

Looking forward, The Give Where You Live Foundation, will continue to use the resources we have available in the areas where we think we can have the biggest impact. We are not a classical Foundation which means we are not limited in the actions we can take to achieve change.

## WHY WE EXIST

**To build a fairer community in the G21 Region**

## WHO WE WANT TO BE

**“We want to be recognised as one of the most progressive Foundations in Australia”**

**This enshrines, that,**

- We will continue to strive for change
- We will aim to continuously learn and improve
- We will not just accept the status quo.
- We will question and act with curiosity
- We will take risks
- We will continue to be contemporary and maintain relevance

## WHAT WE ARE GOING TO DO

**We will use all our energy and resources, in partnership with the community, so that all people and all places thrive**

## OUR VALUES

**TRUST** – At the core of every relationship is trust. We choose to start from trusting in other's motivations, knowledge, expertise and experiences.

**TOGETHER** – We're better together. The best outcomes are a result of partnerships, collective action and the wisdom of crowds.

**DRIVEN** – We value action, getting things done and are driven by achieving outcomes that match our purpose.

**BOLD** – We value the imaginative. Those that can imagine a better way and then pursue that with courage and care.

**FUN** – While change can be complex and challenging, we value the perspective that fun and good humour brings to this work.

# MESSAGE FROM THE CEO & THE CHAIRPERSON

**2020 will go down as one of the most challenging years on record for The Give Where You Live Foundation. While this report only covers the period up until June 2020, the last quarter of the financial year was unprecedented in its challenges.**

The Foundation's offices have been closed since March and the team have been working diligently from home. It is with a sense of pride and gratitude that we are able to report that despite these trying conditions, the Give Where You Live Foundation has been able to maintain a sustainable financial position and continue to support the community in its hour of need.

The team worked very hard to bring forward our Community Grant round, ensuring that the funds were delivered to organisations in May, two months earlier than normal. At the same time, we are indebted to the board for their support and courage in releasing 10% of our accumulated investment funds to provide a set of emergency grants mostly to the emergency food sector.

Despite having to cancel the Surf Coast Trek and Auction at the Mill, two of our largest fundraising events, the continuing generosity of the community, individuals and supporting companies has been humbling. We are forever grateful for the support that we have received.

That support allowed The Foundation to make a total community contribution of over \$2.6 million that includes grants as well as investments in GROW, our Direct Assistance Voucher Program, the Workwell Network, the Financial Capability Project and the Colac Jobs Victoria Network.

We expect that the second half of 2020 and 2021 will remain challenging but we have carefully managed our financial results by regarding the 2020 and 2021 financial years as one period. This has allowed us to enter 2021 with a solid cash balance and will give us the best opportunity to provide the same level of support in what we expect to be a challenging year.

Unfortunately, we have not been able to progress with our new office as quickly as we were expecting. In part this is due to the effects of COVID-19 but also because we spent time

designing the space to include what we are calling a community lab. This will be a dedicated space where big new ideas for a fairer G21 region are developed and worked on with the community. It is one of the ways we are working to change the trajectory of social change so that the aspiration of equity finds traction in initiatives that change large numbers of people's lives for good.

Through very generous financial and pro-bono support we hope to have the project completed in early 2021.

We have, however released a new logo for the Foundation. This has been many, many months in the making and included consulting with key stakeholders and partners. This report is the first time that we have used the new imagery and we look forward to unveiling more over coming months. We would like to thank Frank Lane Design and Branding Agency for the considerable pro-bono work they have completed on this project.

The Board has seen some change throughout the course of the year with long-term Chair, Murray Boyd stepping down. Murray's contribution has been significant, and we are delighted that he is to become a Give Where You Live Foundation Life Member at the Annual General Meeting.

Austin Paterson also stepped off the Board after 5 years of distinguished, insightful and energetic service. We were, however, delighted to appoint Meg Price and Aimee Najdovski as Board Members and they have already started contributing to the good governance of the Foundation.

It would be remiss in any year, but this more than most, not to make special mention of the Give Where You Live team. Under trying circumstances, a huge workload, and many competing priorities, they have continued to work with passion, dedication, and expertise. Our thanks go to each and every team member.

Finally, as the world and our community start to emerge from the global COVID-19 pandemic, we are asking ourselves, what should change? How can we build more equity and fairness into our community, economy, and society? How can we build connected communities that enable broad community wealth?

The Give Where You Live Foundation will begin these conversations over the coming months and will work hard over the coming years to catalyse and embed new ideas that can change people's lives for the better.



**Bill Mithen**  
Chief Executive Office



**Col Duthie**  
Chairperson



# OUR BOARD

**LED BY CHAIRPERSON, COL DUTHIE THE FOUNDATION'S BOARD ARE AN INTEGRAL PART OF THE FOUNDATION, DRIVING OUR STRATEGY AND INCLUDE THE FOLLOWING MEMBERS:**



**COL DUTHIE**  
CHAIRPERSON  
*Appointed 2018*

Col's expertise and experience lies in developing strategic clarity, cohesive leadership and stakeholder buy-in having worked with the senior leaders of dozens of social-purpose organisations over 20 years. Col is currently Executive Chair at Donkey Wheel Ltd, a Director of Ethical Property Australia Pty Ltd and past Director of STREAT Ltd. Col has various professional accreditations, is a Good Design Australia Ambassador and is a Graduate Member of the Australian Institute of Company Directors.



**DALEENE KROGER**  
DEPUTY CHAIR & TREASURER  
*Appointed 2014*

With over 25 years accounting experience, Daleene is currently the Partner responsible for Business Management at Patrick Rowan & Associates. Daleene holds a Bachelor of Commerce (Deakin University), CPA Public Practice Certificate and is a Member of the Australian Institute of Company Directors.



**TODD DEVINE**  
*Appointed 2014*

Todd is the General Manager, Property for Costa Asset Management, a privately owned investment office. He holds a Bachelor of Business (Property), is a Certified Practising Valuer and a member of the Australian Property Institute. Todd is President of the St Joseph's Football & Netball Club and is on the Boards of several other local not for profit organisations



**MURRAY BOYD**  
*Appointed 2010*

Murray held the position of Chairperson from 2013-2019. His expertise includes business management, domestic and international business development, marketing and product development. Murray holds the Australian Institute of Company Directors CD accreditation and is passionate about the capacity of the Foundation to contribute to improving the lives of those enduring entrenched life disadvantage in our community, not just for today, but for the longer term.



**STAN CORNER**  
*Appointed 2018*

Stan is currently Director of BTS with over 25 years experience in business working predominately in regional markets. Stan's core strength is building high performing teams and leading change through operational efficiency. An active member of the Geelong community, Stan has been a supporter of the Foundation for several years.



**AIMEE NAJDOSVKI**  
*Appointed 2019*

With over 15 years of experience in HR, training, and procurement, Aimee creates sustainable social and economic outcomes through the delivery of infrastructure projects. Through her own personal experiences, Aimee has an intimate understanding of the barriers people face to sustainable and inclusive employment.



**MEG PRICE**  
*Appointed 2019*

Meg holds a passion for inclusion, diversity and improving communities through addressing social issues and creating sustainable systems change. Meg has over 15 years policy, strategy, design and operational experience in the social sector with not-for-profit organisations, Federal and State Government. Meg is currently the Prevention Program Manager with WorkSafe Victoria.



# IMPACT OVER THE YEAR 2019 - 2020

Over the 2019 - 2020 financial year, the Give Where You Live Foundation has invested \$2.6 million into the community including \$1.65 million grants. Here is some of the impact this investment produced.

## GRANT PROGRAMS



**37 COMMUNITY GRANTS**



**13 COMMUNITY CONNECTIONS GRANTS**



**3 PITCH UP GEELONG GRANTS**

THESE GRANT ROUNDS PRODUCED IMPACT ACROSS THE COMMUNITY INCLUDING THE FOLLOWING:



**12,235 YOUTH**  
equipped with improved life skills and education



**1,370 CHILDREN SUPPORTED**  
for improved early years education



**70 PEOPLE**  
living with a disability supported with life and employment skills



**13,281 PEOPLE**  
experiencing a life crisis supported and assisted



**17 FAMILIES**  
assisted to improve financial literacy and the reduction of financial stress



**1,285 PEOPLE**  
increased awareness of gender equality to support the development of respectful relationships

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## FEED GEELONG



**DIRECT ASSISTANCE VOUCHER PROGRAM**



Supporting over **5,500 PEOPLE** with Direct Assistance Voucher Program



**7 FEED GEELONG GRANTS**



**2,512 PEOPLE** provided with food assistance through Feed Geelong Grants

# KEY PROJECTS 2019–2020

The Foundation has worked on a number of key advocacy projects, often in partnership and collaboration with other organisations.

## ADVOCACY

The Give Where You Live Foundation has contributed to a number of key advocacy pieces over the year including:

- Submission in to the ‘**Inquiry into sustainable employment for disadvantaged jobseekers**’ which was tabled in the Victorian Parliament on 19 August 2020, along with presenting to the panel to inform outcomes of this inquiry.
- Submission on behalf of the **Barwon Regional Partnership to the Infrastructure Victoria – Regional Disadvantage** submission process on “Infrastructure as a Disruptor of Entrenched Disadvantage.”
- The GROW initiative was consulted on the review of the **State Government Social Procurement Framework**, and supporting Industry Capital Network (ICN) on the development of their Social Procurement resources.
- GROW clauses included in the **City Deal** and within major projects in the region including the Chisholm Road Prison Precinct, City of Greater Geelong Civic Precinct, and Geelong Arts Centre Stage 3 projects.







## COLLABORATIONS AND PARTNERSHIPS

The Give Where You Live Foundation works on a number of ongoing collaborations and coordination roles across a number of networks, including:

- Convening the **Barwon South West Employment Services Network** and collaborating to map the barriers and enablers to sustainable employment and to identify key gaps and challenges across the service sector.
- Supporting the coordination and collaboration of the **Geelong Food Assistance Network**, particularly during the first lockdown period.

## PROJECTS ON THE GO


The Give Where You Live Foundation commenced two key collaboration initiatives, which within the COVID-19 context have become even more relevant:

- **Safe & Empowering Workplaces – Workwell Learning Network**, part of a ground-breaking new initiative funded by WorkSafe's WorkWell Program, the Give Where You Live Foundation has launched an exciting new knowledge-sharing network. WorkSafe's WorkWell Learning Networks aim to promote mental health and wellbeing and prevent mental injury and illness by changing workplace cultures and practices.  
The Network will connect mental health experts with employers and workers in small to medium enterprises across the G21 region, to share best practice information and ideas around mental health and safety at work.
- **Financial Capability Project**, working in partnership with the Geelong Community Foundation, and in collaboration with local community partners, we are seeking to raise awareness of the available resources and support which can assist in building financial capability.



# STORIES OF IMPACT – REAL PEOPLE, REAL IMPACT

The following stories highlight just some of the difference our work has made to the lives of local people over the past year.



Harnessing the power of  
education to change lives

## KEEPING STUDENTS ENGAGED AND CHANGING LIVES

Thanks to a grant from the Foundation, the Skyline Foundation has been able to continue harnessing the power of education to change a young person's life, seeking to keep students engaged and at school rather than leaving; and not achieving their full potential.

BELOW: Skyline students  
graduating thanks to the Give  
Where You Live Foundation

### TJ'S STORY

"The night after my 18th birthday, my father told me to move out. As someone who is studying VCE and in year 12, the last thing that you think about is moving out half way through the year. I had to think about where I would live and how I would support myself.

I moved out in a share house and was free from the stress and constant judgment of my family. While I admire the support from my friends and teachers, Skyline made an incredible impact on my life. I have received nothing but support from these wonderful people.

Education is something that everyone can benefit from. It is something that everyone can take something out of, that everyone can use to grow from and to support themselves.

Skyline has done everything in their power to make sure that I finished my education. The team has made it possible for me to strive towards tertiary education next year. I plan to study nursing and midwifery, to become a midwife in developing countries.

Without the support of Skyline supplying books, uniforms and other resources, I couldn't fathom how I could have aimed for something like this. Thank you to all those who support and all those who make it possible, because you really are helping to make a difference."

The Skyline Foundation received a grant of \$23,000 to support gifted and academically talented VCE students from socially and financially disadvantaged backgrounds, as they transition through to university or to a career of choice.





## STRENGTHENING EMPLOYMENT PATHWAYS FOR PEOPLE WITH DISABILITIES

**The Collaboration of Australian Federation of Disability Organisations (AFDO), National Disability Coordination Officer Program and Ticket to Work Network received a grant of \$30,000 to strengthen educational, employment and social participation of young people (15-19 years) who are living with a disability, through the Passport 2 Employment Program.**

The program imparts important lessons on how to apply for, and interview for jobs with participating students attending workshops, visiting local businesses and participating in a Mock Interview Day; an important final element to the program where businesses that have participated in program, 'interview' these enthusiastic young people eager to practice what they have learned.

Career development before leaving school is an important element for any young person. This process is equally important for young people with a disability, who often experience additional barriers to employment.

The program also delivers support and expertise to Geelong businesses to build their disability workplace confidence and improve inclusion strategies for staff, customers and future employees.

### ETHAN'S STORY

**Ethan actively participated in the Passport 2 Employment Program and the Mock Interview process. As a result, Ethan participated in work experience at Curlewis Golf Club and has been able to gain practical experience, empowering him to look to the future with confidence in his ability to secure open employment incorporating his current horticultural studies.**

*"Ethan has loved the opportunity to experience a real working environment (through the Passport 2 Employment Program) and to work with people who make him feel part of the team. He is so, so fortunate to have been given this opportunity. It has given him a focus each week and brought out his passion to learn more about the role and his work environment. He really wants to do his best and truly believes he could do this job for the rest of his life! We are truly grateful for the opportunity the team at Curlewis who have been phenomenal."*

- Ethan's Mum

ABOVE: Ethan and Darren Pohl, AFDO's Assistant Course Superintendent



## STORIES OF IMPACT – REAL PEOPLE, REAL IMPACT – (CONTINUED)



### HELPING CHANGE THE LIVES OF YOUNG PEOPLE

**Shortly after starting their social procurement journey, The Norris Group connected with Good Cycles and a partnership was formed.**

**The Norris Group is a local family-owned and operated Civil Construction company with over 220 staff, and has been a member of the GROW network since 2018.**

**Good Cycles is a social enterprise focused on employment pathways and opportunities for disadvantaged youth. Operating since 2013, and in Geelong since early 2019 (when they also joined GROW and received a Foundation Innovation Grant), they are involved in retail (bike shops), asset maintenance and last-mile logistics.**

The two organisations first spent time understanding each other, building relationships and registering all aspects of their respective jobs and workplaces. In a matter of months, they had collaborated to develop the processes and protocols needed to support new, young trainees - further aiding existing supervisors to better understand their role. Good Cycles continued to offer mentoring on-site throughout the process.

This partnership has led to a range of outcomes, including 158 hours of supported employment for three different Good Cycles trainees, who have each received valuable insights into the construction industry, horticulture, and discovered new pathways.

For The Norris Group, the partnership has been vital for insights into job carving across the organisation to suit entry-level staff, how to sustain and support them and of course, helping change the lives of three young people.

### EVERYONE DESERVES TO FEEL SAFE

Everyone deserves to feel safe and have a place to call home. But sometimes circumstances can threaten the roof over our heads and homelessness becomes a real threat- this was the case for Mary.

#### MARY'S STORY

Mary presented to Uniting (VIC & TAS) in an anxious state after receiving a demand notice for an overdue payment on significant maintenance repairs on her home. She had fallen into financial difficulty and was struggling to make ends meet - putting her and her young daughter at risk of losing the roof over their heads.

Mary tried to sort the issue out but had no success. The stress of the situation started to take its toll on Mary and her mental health started to deteriorate.

At this point, Mary reached out to the Uniting team for support. Thanks to the support of a Foundation grant, the Uniting team were able to advocate on her behalf and arrange a payment schedule to ensure that she was able to keep a roof over her head.

Mary felt reassured and grateful for the assistance, as she was concerned that it would proceed to court, leading to more financial difficulties. Uniting continued to support Mary and her daughter with food vouchers, freeing up some of her income to cover her debt.

Uniting helps those experiencing and at risk of homelessness by providing tenancy assistance, transitional housing and accommodation, loans, material aid, mental health support and job and case management when it is needed most.

**A \$30,000 grant to the Uniting's Homelessness Program is helping find housing for people in the region experiencing homelessness and assisting those at risk of homelessness to maintain their accommodation by advocating on their behalf and providing specialist expertise.**



**Creating employment and experience to change lives**

ABOVE: Tom gaining valuable on the job experience

RIGHT: Mary and her daughter





# COVID-19 PANDEMIC:

## IMMEDIATE RESPONSE



The Foundation responded to the COVID-19 crisis with the following measures involving grants, food security, leveraging of funds and advocacy as follows:

### 8 Emergency Grants

8 Emergency grants of \$30,000 each, were funded directly from the Foundation's investment corpus (and matched by the Anthony Costa Foundation). These grants were issued in April 2020 to eight key organisations that were delivering vital services during the time of the initial outbreak of the COVID-19 crisis.

### Timeline Adjustments

Adjustments were made to grant timelines, focus areas and processes to ensure a more timely and relevant distribution of funds, as well as supporting community partners with increased flexibility and assistance around reporting requirements and deadlines.

### Where Can I Eat

Adaptation of the 'Where Can I Eat' online information to enable timely updates as circumstances changed and food assistance organisations and community groups adjusted how they delivered their services.

### Direct Assistance Voucher Program

Leveraged additional funding to support both Foundation grants and the Direct Assistance Voucher Program.

### Community of Engagement

Expansion and adaptation of the Barwon South West Employment Network to the creation of a Community of Engagement (COE) chats. Creating a network of peers working across the employment and training sector to support and adapt service delivery in the COVID-19 context and providing critical support to frontline workers.

### Key Resources

Coordinated the collation of key resources for both community services and individuals seeking assistance. The collaboration within the COE chats, saw the expansion of these resources to over a thousand tools and resources across seven different online boards which continue to be shared and developed to support ongoing coordination and collaboration across services.



OneCare Geelong received an Emergency Grant



**8 EMERGENCY GRANTS**  
of \$30,000 each plus matched funding from the Anthony Costa Foundation.



Adjustments were made to **GRANT TIMELINES** ... to ensure a more timely and relevant distribution of funds...



Adaptation of the **'WHERE CAN I EAT'** online information to enable timely updates as circumstances changed...



**LEVERAGED ADDITIONAL FUNDING** to support both Foundation grants and the Direct Assistance Voucher Program.





# COVID-19 PANDEMIC: ADVOCACY & LONG TERM RESPONSE



**The Foundation has advocated for and developed several key proposals to support the community and community organisations during this time of crisis.**

**We are now working with an emphasis on moving forward and focusing on ensuring the organisations that have been hit hardest are able to recover and keep critical services operating post COVID-19.**

## **Accessing the Foundation's investment funds**

Give Where You Live Foundation were very focused on using all of its resources to assist over this time of crisis. We advocated for all philanthropic institutions to access their investments to provide urgent funding support for the social sector.

In April we released 10% of our investment funds to distribute 8 Emergency Grants.

## **Jobs and Food Recovery**

In partnership with the Donkey Wheel Foundation we developed a proposal for state and federal governments to redeploy the hospitality workforce, and ensure the continuity of food relief. Our proposal aims to address the increased demand for food assistance while counter-balancing the pressure on those organisations supporting vulnerable people, now and into the future.

We have actively sought support and funding for this proposal.

## **Keeping the Lights On**

COVID-19 has seen a large portion of charitable fundraising activity grind to a sudden halt, leaving many charities (especially smaller ones) struggling. We advocated for a Community Sector Continuity Fund that supports agencies to keep their lights on.

The fund, created by philanthropy and administered by community foundations across the country was to be matched by government.

## **GROW Social Procurement**

We have advocated for the inclusion of GROW social procurement clauses within key major projects which will support equitable economic recovery.

This advocacy in partnership with G21 has seen GROW social procurement clauses established in the Geelong City Deal projects.

## **Building Back Better**

This phrase is starting to be used regularly to describe a post-COVID-19 world.

Build better communities.

Build better businesses.

Build a better economy.

The Foundation is advocating to ensure the place to start the post COVID-19 rebuild is to reflect on what we have truly valued over the course of the pandemic.

While what we truly value has become more apparent, what too has become clear, is how our current economic system does not represent what we truly value.

Increasingly, co-operatives have been used as a method of community and economic development in areas of disadvantage, the Foundation will lead some work to investigate these models and to **'Build Back Better'**.



# COVID-19 PANDEMIC:

## GROW RESPONSE



**GROW (G21 Region Opportunity for Work) signatory businesses and organisations across all sectors have committed to making small changes to their operational practices, and discover firsthand how this can directly contribute to changing people's lives.**



**One of the key aspects of GROW has always been the network itself – connecting businesses who share the same values of buying locally, social procurement, and ensuring disadvantaged local job seekers can be supported into sustainable jobs.**

As Nathan Vellin from Encompass reflects, “From what I’ve seen GROW meetings are ‘next level’ networking - very inclusive - with deep sharing; really opening up and discussing. GROW is about ‘lifting everyone up’ - and making that happen. The GROW businesses are supported to collaborate, network and to learn from each other, so that the momentum for change will be sustained and outcomes will be realised.”

During the COVID-19 pandemic period, this networking has been even more significant. The diverse group of businesses in the GROW network – large corporates, state government agencies, not for profits and small to medium business – have had very different experiences of the impact of COVID-19.

- Amanda Ferry, CEO of GOOP Digital which supports 700 businesses across Australia has found that “some businesses are powering; some are bleeding; some are just coasting. They all have quite different stresses.”
- Tim Langer from Corio Waste Management adds “We’ve lost business. Working from home is really hard. We are all working on reduced hours, all of us. All drivers; everyone.”
- Nathan described Encompass’ COVID-19 changes this way: “We pivoted and shifted; taking all our services online with everyone working remotely there were massive change and lots of zooms. Time and circumstances were unsettling at first, but the GROW network helped us with that pivot.”

**Subsequently, the role of the GROW team has altered also. The focus of the GROW team has been on how to best support, connect and advocate for the Network. The introduction of the new portal was timely, introducing the new reporting and action planning processes which will enable better tracking and accountability.**

“The GROW messaging is better, much clearer now” acknowledges Manu Bandara from Fully Promoted. The many ways that GROW signatories can support each other has also been highlighted.

Leigh Bartlett from BATForce noted “Validating the importance of realising that young people are more vulnerable - the timing is perfect in COVID-19. We talked in our workshops about how vulnerable young people can be. A business then contacted us afterwards saying they thought they might have two young employees who they thought might be vulnerable and could we help them to support their needs. One of those young people we assisted to keep his job. This would never have happened had we not been part of GROW.”

**The initial concept of GROW began in 2014 with a partnership between the Give Where You Live Foundation and G21 Geelong Region Alliance in response to addressing entrenched disadvantaged in key target areas.**

**While we weathered this relatively well, the need for the focus on our most disadvantaged communities has only deepened through COVID-19 and the values-led approach of GROW is even more important.**



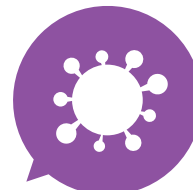
**STAYING CONNECTED**  
with business during the impact of COVID-19.



**NEW PORTAL**  
improves reporting and the action planning processes.



**WE WORKED FROM HOME**  
Many businesses across the G21 Region took their services online.



**DURING COVID-19**  
some businesses thrived, some bleed and some coasted.

# LOOKING FORWARD

**“The world as we have created it is a process of our thinking. It cannot be changed without changing our thinking.” - Albert Einstein**

**It is with this notion from Albert Einstein, that The Give Where You Live Foundation looks to the future.**

Our systems of support, our way of working, the things we value in our society and economy have all been questioned and come under pressure during the COVID-19 pandemic and should, therefore lead us to ‘change our thinking’.

We have been working hard at the development of a long-term strategy for the Foundation that will see us focus on, strengthen and enhance parts of our current work, but simultaneously progress

and imagine alternatives. We’ve recognised that if we are to truly impact the community in the way in which we want to, the Give Where You Live Foundation must be progressive, imaginative, creative, courageous and explore new ideas and new models. We will have to start new conversations, seed new ideas, advocate strongly for inclusion and fairness and bring people and communities together.

We have therefore developed our own ‘Ecosystem of Activities for Change’. These are the activities that the Foundation will focus upon over the next ten years that we think will enable change and build a more inclusive and fairer community.



**The Give Where You Live Foundation's Ecosystem of Activities for Change**

# HONOUR, VOLUNTEERS AND AWARDS



## LIFE MEMBERSHIP

**The Give Where You Live Foundation congratulates Murray Boyd on his admission to the Foundation's Life Membership.**

Murray's Life Membership follows 10 years of service on the Foundation's Board, 6 years holding the position of Chair.

Murray's Board Membership has coincided with some of the most significant changes the organisation has experienced. He was at the forefront of all of that change and helped lead the organisation through a turbulent time.

Murray's Chairmanship was a period of great transformation and progression for the Foundation. He was Chair when we committed to and commenced GROW, developed our Theory of Change, commenced Innovation Grants and re-developed our Grant-Making strategy. During this time the organisation also experienced significant growth and for the first time started to receive government funding.

Murray's genuine care for the community has been evident throughout his time serving as a Board and committee member. Dedicating himself to the governance of the organisation, Murray has been a member of and chaired all Foundation's subcommittees at different points in time. His strong integrity guided the Board during his tenure as Chairperson from 2013-2019.

**The Foundation's operations rely on the generosity of hundreds of individuals who generously volunteer their time including our Board, Grant Review Panellists, Loaned Executives and those who assist in the delivery of our fundraising events.**

## LOANED EXECUTIVE PROGRAM 2019

**During the past Financial Year, Workplace Giving has accounted for almost 20% of the Foundation's total income.**

This would not be possible without the work of the Loaned Executive team who volunteer to promote Workplace Giving to workplaces across our region.



## GORDON MURRAY AWARD RECIPIENT 2019

**Congratulations to Melissa Lewis, GMHBA for being awarded the 2019 Gordon Murray Award.**

This award is awarded annually to a Loaned Executive who has excelled in the role of Loaned Executive.

## GRANT REVIEW PANELS

**The Give Where You Live Foundation engages community members in our grant review process as part of an ongoing commitment to transparency, accountability and community involvement.**

The Give Where You Live Foundation thanks everyone who volunteered their time and expertise to participate in one of our grant review panels in the following grant rounds over the past year: Community Connections, Community and Feed Geelong.



## CHAIRPERSON'S AWARD

**Congratulations to Geoff Caddy on being awarded the Chairperson's Award.**

Geoff is a long time supporter of the Give Where You Live Foundation, commencing his association as a Loaned Executive back in 1977.

Geoff has been instrumental in the delivery of the Surf Coast Trek since its inception in 2015. Sitting on the Trek Committee and determining the date for the event each year by studying the tides of the coast, ensuring the event is held on the most suitable day as well as coordinating the large number of volunteers required for the event.



# IMPACT ENABLERS

The Give Where You Live Foundation sources funding to enable our impact primarily from the generosity of the wider Geelong community.

The Give Where You Live Foundation brings people, resources and ideas together to support Geelong's most vulnerable people and we do this with the generous assistance of individuals, businesses and other organisations such as government, trusts and foundations. The Foundation thanks the following partners for their generous financial contributions.

## TRUSTS AND FOUNDATIONS

These Trusts and Foundations have provided grants in support of the Foundation's work.

- Anthony Costa Foundation
- Donkey Wheel
- Ecstra Foundation
- Erdi Foundation
- Ford Motor Company Fund  
- Global Giving Foundation
- Helen McPherson-Smith Trust
- Howard Glover Perpetual Trust
- Percy Baxter Charitable Trust
- The Muffin Foundation
- The Oswald Hearne Trust
- The Roy O and Constance M Young Trusts\*

*\*The Give Where You Live Foundation is the named beneficiary of the Roy O and Constance M Young Trusts in accordance with the wishes outlined in the Wills of Roy and Constance Young.*

## BEQUESTS AND NAMED FUNDS

A Bequest through your Will to the Give Where You Live Foundation is a wonderful way to ensure your legacy continues to care for your community. These Named Funds were established by the following individuals, corporations and groups to carry out the charitable interests of the Give Where You Live Foundation.

- Deakin Childcare
- Ford Australia
- Ford Geelong Manufacturing Workers Fund
- Ian Woolnough

## GOVERNMENT

The Foundation acknowledges the support of the Victoria State Government in relation to the GROW (G21 Regional Opportunities for Work) initiative through Regional Development Victoria and Jobs Victoria.

## CORPORATE PARTNERS

The Foundation thanks all our corporate partners. These organisations have supported the community in which they conduct business through corporate donations, in-kind support, facilitating workplace giving, supporting our appeals and events and joining the GROW initiative as GROW Compact Signatories throughout the 2019-2020 financial year.

### Platinum Partners



### Gold Donors



### Silver Donors



### Bronze Donors



# GOVERNANCE

**The Give Where You Live Inc. Board gives freely of its time and contributes a wealth of business and community knowledge and experience. The Board is ultimately responsible for the allocation of funds and the governance of the Foundation.**

Board Members who served throughout the 2019-2020 year include Col Duthie (Chairperson), Daleene Kroger (Vice Chairperson and Treasurer), Murray Boyd, Todd Devine, Stan Corner, Austin Paterson, Aimee Najdosvki and Meg Price.

The Foundation acknowledges Murray Boyd who stepped down from the position of Board Chairperson in October 2019. Murray commenced his journey with the Foundation by coming along and cooking some sausages and has since been instrumental in helping shape the strategic journey over the past years including the development of the Foundation's first Strategic Plan, Theory of Change and the adoption of the GROW initiative; one of the most strategic decisions the Board has taken since the disaffiliation from United Way.

The Foundation sincerely thanks Murray for his dedication to the Foundation and for the legacy that he leaves behind; one of culture and values.

The Foundation congratulates Col Duthie on his appointment to the position of Board Chairperson in October 2019. With expertise in social change and working with the senior leaders of large and small social-purpose organisations, Col has great knowledge and passion to help drive the Foundation into the future.

The Foundation would like to acknowledge the resignation of Austin Paterson from the Board in January 2020 after serving a 5 year term. We sincerely thank Austin for his work, wisdom and dedication to the Foundation over the past 5 years.

## AUDIT & RISK COMMITTEE

### July 2019 to December 2019

Murray Boyd (Chair)  
Daleene Kroger

### December 2019 to June 2020

Murray Boyd (Chair)  
Daleene Kroger  
Stan Corner  
Aimee Najdosvki

## FINANCE & INVESTMENT COMMITTEE

### July 2019 to December 2019

Daleene Kroger (Chair)  
Murray Boyd  
Todd Devine  
Austin Paterson  
Bill Mithen

### December 2019 to June 2020

Daleene Kroger (Chair)  
Todd Devine  
Meg Price  
Bill Mithen

## NOMINATIONS COMMITTEE

### July 2019 to December 2019

Murray Boyd (Chair)  
Col Duthie  
Mike O'Brien (Life Member)  
Craig Biddiscombe (Co-opted)

### December 2019 to June 2020

Col Duthie (Chair)  
Meg Price  
Mike O'Brien (Life Member)  
Bill Mithen  
Craig Biddiscombe (Co-opted)

## BOARD MEETING ATTENDANCE

BOARD MEMBER	AUG 2019	OCT 2019	DEC 2019	FEB 2020	APR 2020	APR 2020	JUNE 2019	NUMBER ATTENDED	ELIGIBLE TO ATTEND
	ORDINARY MEETING	ORDINARY MEETING	ORDINARY MEETING	ORDINARY MEETING	ORDINARY MEETING	SPECIAL BOARD MEETING	ORDINARY MEETING		
Col Duthie	1	1	1	1	1		1	7	7
Murray Boyd	1	1	1	1	1	1	1	7	7
Daleene Kroger	1	1	1	1	1	1	1	7	7
Austin Paterson	1	1	1					3	3
Tod Devine	1	1	1	Apology	1	1	1	6	7
Stan Corner	Apology	1	1	1	1		1	6	7
Meg Price		1	1	1	1	1	1	6	6
Aimee Najdosvki		1	1	1	Apology	1	1	5	6





LECTIVE

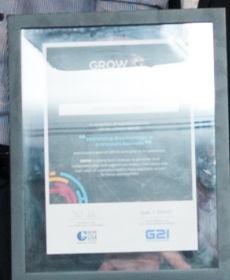
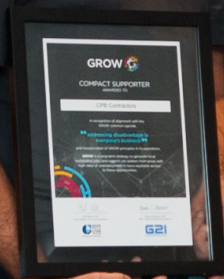




# GROW

G21 Region Opportunity for Work

addressing disability and ageing  
every business



GIVE  
WHERE YOU  
LIVE  
FOUNDATION  
Better Communities

Where You Live Foundation  
Partners - Victoria State Government



# GIVE WHERE YOU LIVE FOUNDATION'S - GROW COMPACT ACTION PLAN REPORTING

Whilst Give Where You Live Foundation provides both funding and backbone support to the ongoing operation of the GROW initiative, the Foundation is also a GROW Compact Signatory. Here is the Foundation's organisational Progress Report towards achieving GROW outcomes identified in our Compact Action Plan.

Many of the circumstances surrounding COVID-19 made it difficult to complete actions on the plan for the Foundation in Financial Year 2020. For this reason, the review of the plan focuses towards the future and what we can do in the next financial year, and looking at opportunities that will arise as businesses re-open.

## Two focus areas will be:

- Ensuring **local and social procurement objectives** are set for the development of the new building.
- All new employment opportunities at the Foundation will be considered to work with employment services to **support people from GROW communities**.

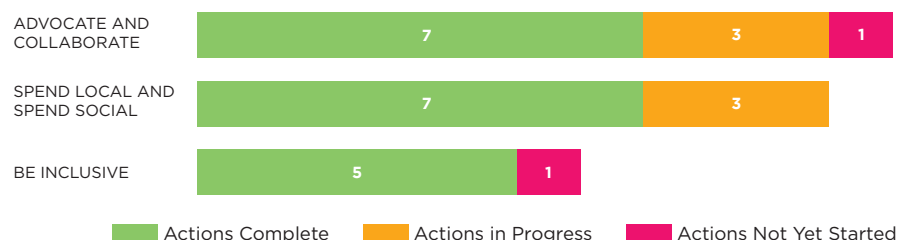
Our organisation's local spend increased to 74.4% between the 2018-2019 and 2019-2020 financial years, due mainly to some initial payments towards the Foundation's new building at 23 Fenwick Street.

This spend also caused an overall increase in total spend when compared to the previous financial year.

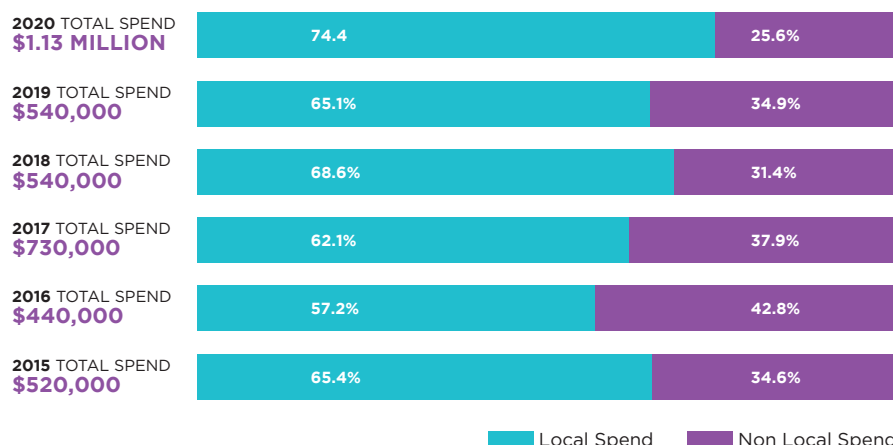
We acknowledge that some additional work is needed internally to ensure GROW remains front of mind in all our purchasing decisions. To support this the Foundation will introduce a new Procurement Policy focusing on local and social procurement inline with the GROW objectives.

Of the 27 actions within our Compact Action Plan, 67% are complete and 22% are in progress, with 11% not yet started.

## THE FOUNDATION'S CURRENT GROW ACTIONS BY FOCUS AREA



## PROCUREMENT



# Concise Financial Report

The Financial Reports of the Give Where You Live Foundation for the year 2019-2020 are presented over the following pages.

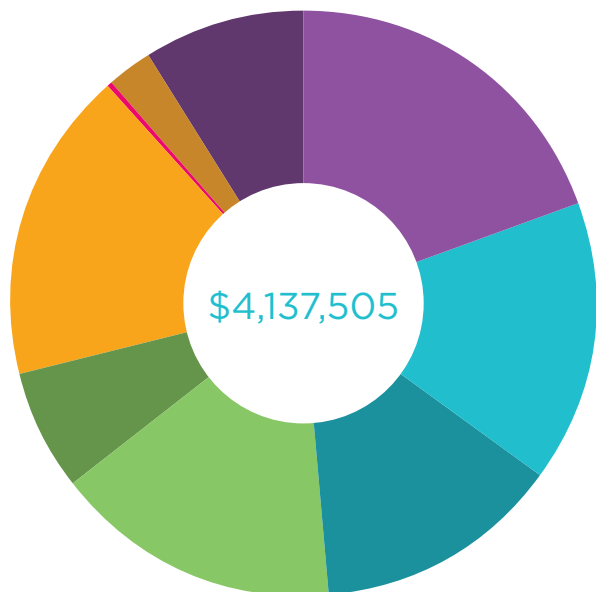
The Foundation would like to sincerely thank all those who have made personal donations to the Foundation including 5,000+ Workplace Givers and regular Committed Givers. Those who have donated to one of our four appeals, have made a once off donation, attended an event or have supported through donating to fundraising pages.

## CONSOLIDATED INCOME STATEMENT

For the year ended 30 June 2020

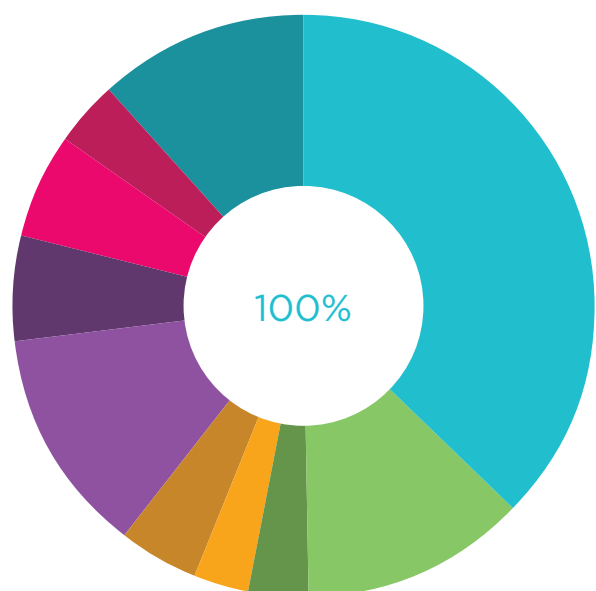
	Consolidated 30 June 2020 \$	Consolidated 30 June 2019 \$
<b>REVENUE</b>		
Trusts, Foundations & Grants	805,525	813,276
Workplace Giving	644,682	758,536
Corporate Sponsorship	562,462	588,057
Campaigns & Appeals	658,279	525,555
Events	277,267	408,826
Government Grants	713,284	387,606
Program Income	7,300	30,100
Interest & Dividends	66,313	12,757
Bequests & Other Income	359,068	150,261
<b>TOTAL REVENUE</b>	<b>4,094,180</b>	<b>3,674,974</b>
<b>COMMUNITY CONTRIBUTION</b>		
Community Grants	(1,545,594)	(1,432,236)
Grow Program	(519,193)	(497,843)
Jobs Victoria Employment Network	(137,578)	(153,939)
WorkWell Learning Network	(120,508)	-
Community Development & Grant Making	(184,509)	(122,273)
<b>Total Community Contribution</b>	<b>(2,507,382)</b>	<b>(2,206,291)</b>
Marketing, Fundraising & Events	(479,955)	(575,732)
Administration	(526,336)	(549,365)
<b>TOTAL EXPENSES</b>	<b>(3,513,672)</b>	<b>(3,331,388)</b>
Partnership Grants	(147,855)	(136,558)
<b>Surplus/(Deficit) for the year</b>	<b>432,653</b>	<b>207,028</b>
<b>Other comprehensive income</b>		
Net change on revaluation of investments	43,325	195,047
<b>Total comprehensive income for the year</b>	<b>475,978</b>	<b>402,075</b>





## TOTAL INCOME (including investments)

Trusts, Foundations & Grants	\$805,525	(19.5%)
Workplace Giving	\$644,682	(15.6%)
Corporates	\$562,462	(13.6%)
Campaigns & Appeals	\$658,279	(15.9%)
Events	\$277,267	(6.7%)
Government Grants	\$713,284	(17.2%)
Program Income	\$7,300	(0.2%)
Investment & Interest	\$109,638	(2.6%)
Bequests & Other Income	\$359,068	(8.7%)
<b>Total</b>	<b>\$4,137,500</b>	<b>(100%)</b>



## ALLOCATION OF INCOME

Community Grants	\$1,545,594	(37.4%)
GROW Program	\$519,193	(12.5%)
Jobs Victoria Employment Network	\$137,578	(3.3%)
WorkWell Learning Network	\$120,508	(2.9%)
Community Development & Grant Making	\$184,509	(4.5%)
Administration	\$526,336	(12.7%)
Marketing & Fundraising	\$232,503	(5.6%)
Events	\$247,452	(6.0%)
Partnership Grants	\$147,855	(3.6%)
2019-2020 Surplus	\$475,978	(11.5%)
<b>Total</b>	<b>\$4,137,500</b>	<b>(100%)</b>

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2020

	Consolidated 30 June 2020 \$	Consolidated 30 June 2019 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	1,680,548	1,674,826
Trade and other receivables	153,289	125,672
Prepayments	840	1,295
	<b>1,834,677</b>	<b>1,801,793</b>
<b>NON-CURRENT ASSETS</b>		
Financial Assets	2,435,964	3,787,642
Fixed Assets	2,083,973	249,619
	<b>4,519,937</b>	<b>4,037,261</b>
<b>TOTAL ASSETS</b>	<b>6,354,614</b>	<b>5,839,054</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	919,284	552,380
Loan	60,803	-
Provisions	560,311	1,356,113
	<b>1,540,398</b>	<b>1,908,493</b>
<b>NON-CURRENT LIABILITIES</b>		
Provisions	65,987	308,559
Loan	650,249	-
	<b>716 236</b>	<b>308,559</b>
<b>TOTAL LIABILITIES</b>	<b>2,256,634</b>	<b>2,217,052</b>
<b>NET ASSETS</b>	<b>4,097,980</b>	<b>3,622,002</b>
<b>ACCUMULATED FUNDS AND EQUITY</b>		
Retained Surplus	3,676,847	3,200,869
I Woolnough Fund	212,115	212,115
Deakin Community Child Care Fund	63,714	63,714
Ford Workers Fund	115,997	115,997
Ford Australia Fund	29,307	29,307
<b>TOTAL ACCUMULATED FUNDS AND EQUITY</b>	<b>4,097,980</b>	<b>3,622,002</b>

## CONSOLIDATED STATEMENT OF CHANGES IN FUNDS AND EQUITY BALANCES

For the year ended 30 June 2020

	Give Where You Live Inc.					Give Where You Live Foundation		Consolidated \$
	Retained Earnings \$	I Woolnough Fund \$	Deakin Community Child Care Fund \$	Ford Workers Fund \$	Ford Australia Fund \$	Corpus \$	Community Fund \$	
<b>Balance at 30 June 2019</b>	3,200,869	212,115	63,714	29,307	115,997	-	-	3,622,002
Surplus/(Deficit) for the year	432,653	-	-	-	-	-	-	432,653
Other Comprehensive income	43,325	-	-	-	-	-	-	43,325
Transfer to Reserves	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>475,978</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>475,978</b>
<b>Balance at 30 June 2019</b>	<b>3,676,847</b>	<b>212,115</b>	<b>63,714</b>	<b>29,307</b>	<b>115,997</b>	<b>-</b>	<b>-</b>	<b>4,097,980</b>

For the year ended 30 June 2019

	Give Where You Live Inc.					Give Where You Live Foundation		Consolidated \$
	Retained Earnings \$	I Woolnough Fund \$	Deakin Community Child Care Fund \$	Ford Workers Fund \$	Ford Australia Fund \$	Corpus \$	Community Fund \$	
<b>Balance at 30 June 2018</b>	2,673,900	212,115	63,714	29,307	115,997	100	124,794	3,219,927
Surplus/(Deficit) for the year	331,922	-	-	-	-	(100)	(124,794)	207,028
Other Comprehensive income	195,047	-	-	-	-	-	-	195,047
Transfer to Reserves	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>526,969</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(100)</b>	<b>(124,794)</b>	<b>402,075</b>
<b>Balance at 30 June 2019</b>	<b>3,200,869</b>	<b>212,115</b>	<b>63,714</b>	<b>29,307</b>	<b>115,997</b>	<b>-</b>	<b>-</b>	<b>3,622,002</b>

Note:

- Give Where You Live Inc acted as trustee of the Give Where You Live Foundation, from the 1st July, 2012 to the 28th of August, 2018.
- in January 2017, Give Where You Live Inc, was re-registered as a Public Benevolent Institution (PBI) with the Australian Taxation Office and as a result was eligible to be a Deductible Gift Recipient (DGR) organisation;
- as Give Where You Live Inc maintains DGR 1 status, all tax deductible donations from the 1st of July 2017 were received by Give Where You Live Inc and all allocations to DGR eligible Community Partners were paid from Give Where You Live Inc.
- At the June 2017 Board Meeting, the Board agreed to dissolve the Give Where You Live Foundation Trust and transfer the assets to the Trustee. The transfer of assets was completed on the 28th of August, 2018 and the Fund was dissolved from that date.
- due to the above changes and to assist with comparison to prior reporting periods Give Where You Live have adopted the concise financial reporting format
- the concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the entity as the financial reports of Give Where You Live Inc and Give Where You Live Foundation; and
- further financial information can be obtained from the financial reports of Give Where You Live Inc and Give Where You Live Foundation and these reports are available, free of charge, on request to Give Where You Live and from its website [www.givewhereyoulive.com.au](http://www.givewhereyoulive.com.au)



## CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended 30 June 2020

	Consolidated 30 June 2020 \$	Consolidated 30 June 2019 \$
<b>CASH FROM OPERATING ACTIVITIES</b>		
Receipts from Donors, Bequests and Other Activities	3,996,566	3,704,556
Payments to Community Partners, Employees and Suppliers	(4,240,078)	(3,496,843)
<b>Net cash provided by (used in) operating activities</b>	<b>(243,512)</b>	<b>207,713</b>
<b>CASH FROM INVESTING ACTIVITIES</b>		
Interest received	6,386	9,864
Dividends received	2,893	2,893
Receipts from investments	1,395,000	-
Proceeds from sale of property, plant & equipment	-	-
Purchase of property, plant & equipment	(1,862,767)	(254,029)
<b>Net cash provided by (used in) investing activities</b>	<b>(458,488)</b>	<b>(241,272)</b>
<b>CASH FROM FINANCING ACTIVITIES</b>		
Proceeds From Loan	737,000	-
Payment of Loan	(29,277)	-
<b>Net cash provided (used in) investing activities</b>	<b>707,723</b>	<b>-</b>
Net increase (decrease) in cash and cash equivalents held	5,722	(33,559)
Cash and cash equivalents at beginning of year	1,674,826	1,708,385
Cash and cash equivalents at end of year	<b>1,680,548</b>	<b>1,674,826</b>

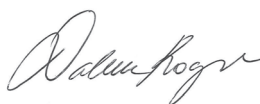
### Give Where You Live Inc

## STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements. In the opinion of the committee the financial report as set out on pages 22-26. Presents a true and fair view of the financial position of Give Where You Live Inc as at 30 June 2020 and its performance for the year ended on that date. 2. At the date of this statement, there are reasonable grounds to believe that Give Where You Live Inc will be able to pay its debts as and when they fall due. This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



Col Duthie  
Chairperson



Daleene Kroger  
Treasurer

Dated 14th day of October, 2020



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
GIVE WHERE YOU LIVE INC**

**Opinion**

We have audited the financial report of Give Where You Live Inc (the association), which comprises the statement of financial position as at 30 June 2020, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the board on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2020 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Basis of Accounting and Restriction on Distribution**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the association for the purpose of fulfilling the directors' financial reporting responsibilities under the *ACNC Act*. As a result, the financial report may not be suitable for another purpose.

**Other Information**

Those charged with governance are responsible for the other information. The other information comprises the information included in the association's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**/ GEELONG**

101 West Fyans Street  
PO Box 386  
Geelong VIC 3220  
**PHONE** 03 5221 6399

**/ TORQUAY**

6 Walker Street  
PO Box 125  
Torquay VIC 3228  
**PHONE** 03 5261 2029

**/ DIRECTORS**

Stephen Wight CA  
Stephen Kirtley CA

Davidsons Assurance Services Pty Ltd  
ACN 123 098 662 / ABN 77 123 098 662  
info@davidsons.com.au  
**davidsons.com.au**





### **Responsibilities of the Board for the Financial Report**

The board is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the *ACNC Act* and for such internal control as the board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the board either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Stephen Kirtley  
*Director*

Dated this 14<sup>th</sup> day of October, 2020

*Davidsons Assurance Services Pty Ltd*  
101 West Fyans Street  
Geelong, Victoria 3220



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Give Where You Live Foundation

**GIVE WHERE  
YOU LIVE FOUNDATION**

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