

GIMAG

ISSUE 3 2019

AWARDS

**CHAIRPERSON'S
AWARD RECIPIENT
MATTHEW STEWART**

**GORDON MURRAY
AWARD RECIPIENT
MELISSA LEWIS**

GRANTS

**YOUR DONATIONS
AT WORK**

**COMMUNITY
CONNECTIONS**

SOCIAL PAGES

**GRANTS IMPACT
EVENING**

**CORPORATE PARTNERS
LUNCHEON**

**LOANED EXECUTIVE
CELEBRATION**

CHRISTMAS APPEAL 2019

PLEASE HELP MAKE
2020 BRIGHTER FOR
SOMEONE IN NEED

FEED GEELONG

THANK YOU FOR
YOUR GENEROUS
DONATIONS

Your Donations at Work:	
Survive and Thrive 2019 Grants	4
Chairperson's Award	6
Changes within the Foundation's Board	6
That's a Wrap	
- Loaned Executive Program 2019	7
Gordon Murray Award	7
GROW update	8
Feed Geelong - you're changing lives	9
2020 Community Connections Grant Round	9
Partner Spotlight	10
Workplace Giver in the Spotlight	11
BIG - Business Investing in Geelong	11
Upcoming Events	12
Vale Jordan Mavros OAM and Oliver Missen	13
Social Pages	14
Thank You	16

STAY IN TOUCH

Keep up to date with the Give Where You Live Foundation:

 givewhereyoulive.com.au

 [givewhereyoulive](https://www.facebook.com/givewhereyoulive)

 [@givegeelong](https://www.instagram.com/givegeelong)

 [@givegeelong](https://twitter.com/givegeelong)



MESSAGE FROM THE CEO

Welcome to our final edition of GMag for 2019.

What a year it has been. This is always an exciting time of year, as we reflect on the year that has passed and look forward to what lies ahead for 2020.

Our consistent and constant goal is to help everyone live their best life by making our community fairer and more equitable. Over the course of 2019 we have put significant effort into thinking about how we enable change to achieve that goal and look forward to executing many new programs and initiatives over the next 12 months. Of course, we know that money and funding is part of the answer. We also know that despite enormous amounts of funding from private and public purses, in some places the metrics of disadvantage remain the same or are worse.

Thanks to your donations and support, throughout the year, the Foundation was able to contribute a community dividend in excess of \$2.2 million including in excess of 60 grants. Thank you to the 25 Loaned Executives who have promoted and supported our Workplace Giving program over the past few months; to the 5000+ workplace givers and individual donors who have supported the Foundation financially along with over 300 businesses who have made corporate donations.

I'd also like to thank the 494 volunteers who have supported our work including 133 people who came together to read and assess the grant applications received by the Foundation.

Through your support, our partnerships and some hard work, Give Where You Live has supported over 1,300 young people to better engage with their schooling. Over 8,000 men, women and children were able to access the Foundation's direct assistance vouchers ensuring they received food, pharmacy and household aid. Over 112 jobs and 20 employment pathways were created as a result of our GROW initiative. We were able to assist hundreds who were hungry or homeless, experiencing family violence as well as supporting those experiencing isolation, mental illness and addictions. You can obtain a more in-depth analysis in our Annual Report which can be found online at givewhereyoulive.com.au or please call us on 5229 4364 to receive a copy in the mail.

We sadly farewell former Board Member, Chair and Life Member Jordan Mavros OAM during the year as well as Oliver Missen; one of the original six Loaned Executives who began the program back in 1966. Jordan was an enormous supporter and contributor to Give Where You Live Foundation and will long be remembered as a mighty figure in our history.

I would also like to acknowledge the work of Murray Boyd who has led our Board since 2013 and has stepped down from the position of Chair at our Annual General Meeting in October. Murray has been tireless in his support, advice, guidance and considered thought and we and the broader Geelong community owe him a great debt of gratitude. I am pleased to say that our connection to Murray will not be lost as the Board have asked him to remain on the Board for a further term.

With Murray's departure as Chair a new season for the Foundation begins. We're delighted that Col Duthie has accepted the position as Chair of the Foundation and we all look forward to working with him to pursue our ambitious and progressive goals. We also welcome new Board Members Meg Price and Aimee Najdovski who joined the Board in October.

I would like to take this opportunity to sincerely thank you, and every one of our supporters, donors, partners and volunteers. It is a great privilege to receive the type and level of community support that the Foundation enjoys. We know that this support comes with the responsibility to manage the Foundation wisely while continuing to innovate to create change and we look forward to working with you once again in the new year.

Finally, I would like to wish you all a very happy and safe festive season and new year.

Bill Mithen
Chief Executive Officer, Give Where You Live Foundation

FRONT COVER

Feed Geelong exists to help address Geelong's growing food insecurity crisis, helping to raise awareness of the issue on our doorstep and provide essential funding to assist those organisations working within the Geelong food assistance system.

CHRISTMAS APPEAL

Your donation to the
Give Where You Live Foundation's
Christmas Appeal

will ensure you will make the new year brighter for
someone in your community in their time of need.

**ARE YOU READY TO CHANGE LIVES IN
YOUR COMMUNITY?**

Please make your Christmas Gift now and you will
make the future for someone a little brighter.

SIMPLE WAYS YOU CAN DONATE...

Please donate safely **online** at givewhereyoulive.com.au

In **person** or with a **cheque** (with the donation slip on page 11)
to the **Give Where You Live Foundation**,
18 Myers Street Geelong 3220.

Or make your **credit card** donation over the phone
by calling us on **5229 4364.**

THANK YOU

YOUR DONATIONS AT WORK

SURVIVE AND THRIVE 2019 GRANTS

RESILIENT FAMILIES

Families are one of society's most important building blocks. Strong families equate to strong communities, so it is in everyone's best interest to help create a positive environment for families. Unfortunately, there are many pressures on families and not all families have access to the support they need to be their best.

Thanks to your donations Barwon Child Youth and Family (BCYF) received a \$30,000 grant to deliver the Strengthening Family Connections Plus (SFC Plus) project to help families be their best.

SFC Plus is an evidence based primary prevention and early intervention project that aims to reduce family conflict and financial stress, both risk factors of family violence. The program focuses on strengthening family relationships and increasing families' financial knowledge, literacy, management, skills and resilience.

Delivered through schools, the program provides training directed at parents and for students; parents and students then combine for a family skills training program followed by a meal with all the participating families.

Matthew and his son Noah volunteered to participate in the program to support their reunification.

Living apart at the start of the program, both showed enormous commitment to the program and were reunified during the program and now are living together.

Matthew reported that the SFC Plus program was amazing for building connections, improving communication and strengthening family bonds.

During the lengthy reunification process, the SFC Plus program was the difference needed for Matthew and Noah.

"It was an amazing program with fantastic, caring staff and I would totally recommend it to every family," Matthew said.



Matthew and his son Noah

OUR IMPACT

THANKS TO YOUR DONATIONS, OVER THE PAST YEAR YOU'VE HELPED TO MAKE THE FOLLOWING IMPACT THROUGH SURVIVE AND THRIVE GRANTS:

Provided **262 PEOPLE** LIVING WITH A DISABILITY with the opportunity to feel included socially, culturally, and/or economically in the fabric of **COMMUNITY LIFE**

DECREASED the effects of social isolation for **2,208 SENIORS**



INCREASED the resilience of **3,145 WOMEN, CHILDREN & MEN** through **PREVENTION** and **EARLY INTERVENTION** efforts related to sexual assault and family violence, drugs and alcohol, mental health and family breakdown

DECREASED the very real risk of **HOMELESSNESS** for **147 PEOPLE** by assisting them to connect with services and establish or maintain sustainable housing

ASSISTED **8,280 WOMEN, MEN & CHILDREN** experiencing an immediate crisis by providing them with **FOOD, MEDICINE** and **HOUSEHOLD GOODS**

GRANT HIGHLIGHTS

BELOW ARE SOME OF THE SURVIVE AND THRIVE GRANTS THAT WERE AWARDED IN JUNE 2019 FOR PROGRAMS THAT ARE CURRENTLY BEING IMPLEMENTED ACROSS YOUR COMMUNITY:



DRYSDALE FAMILY SUPPORT \$30,000

To provide food security for families and individuals on the Bellarine Peninsula who do not have access to appropriate and nutritious food through the Drysdale Family Support Foodbank.



COMMUNITY HUB \$10,000

To provide the opportunity for employment and social participation of disadvantaged young people aged from 16-20 years, through the L2P program in Colac. This program assists learner drivers gain driving experience and acquire the mandatory driving hours required for a probationary licence.



COLAC OTWAY DISABILITY ACCOMMODATION \$7,500

To support people with disabilities to learn and develop employability skills with an intended pathway to supported employment/independent volunteering by upgrading the accessibility at The Leap Shop in Colac.

BUILDING NEIGHBOURHOODS THROUGH FOOD

Access to food is a fundamental human right, but for some people in our community access to nutritious and culturally appropriate food is challenging.

A City of Greater Geelong report affirmed this and highlighted that 19% of the Norlane/Corio population was food insecure (Stirrat 2012) meaning they did not have reliable access to a sufficient quantity of affordable and nutritious food.

Norlane Community Initiatives (NCI), a community led placemaking organisation, is working to address the issue of food insecurity in the neighbourhood.

Thanks to your donations NCI received a \$30,000 grant to support a variety of community initiatives focused on food relief including weekly neighbourhood dinners, a low-cost drop in café, a foodbank cooperative, and an urban farm.

Through these initiatives NCI not only seeks to increase food security for the neighbourhood but also connect people within the neighbourhood.

Abid and Gavin* are two local residents who have benefited from these initiatives:

The People's Pantry (a foodbank cooperative) has become a refuge for a growing number of refugees settling into the neighbourhood, including Abid having been in the country for only three months.

With limited English and a young family to feed, the pantry has not only created a place to belong, meet new friends and practice his English but to also put food on the table. His membership through the pantry has led to Abid to join a neighbourhood sporting team.

Gavin, a 17 year old local resident began attending the Monday night neighbourhood dinner as part of a VCAL placement with his local high school. Gavin has been involved in helping to prepare food for 60+ people every Monday night, including cleaning up at the end of the evening. After Gavin's VCAL placement finished, he continued to attend and help out the neighbourhood meal.

Gavin says he looks forward to Monday nights because now that he has finished school, he is struggling to find work, has nothing to do during the day and doesn't see his friends anymore. His participation in the neighbourhood dinner, continues to build his skills, connect him to the community and provide him with a regular nutritious meal.

*All names have been changed.



The People's Pantry

CHAIRPERSON'S AWARD

MATTHEW STEWART, BARWON WATER

The annual Chairperson's Award is an opportunity to acknowledge the efforts of an individual or group who have assisted the Give Where You Live Foundation in its Mission in supporting our community.

The Foundation is pleased to announce that the recipient of the 2019 Chairperson's Award is Matthew Stewart.

Through his employment with Barwon Water, Matthew joined the 2018 Loaned Executive Team, a role in which he excelled signing up in excess of \$20,000 in annual Workplace Giving donations for the Foundation over the eight week period. Subsequently Matthew was awarded the annual Gordon Murray award in recognition of this achievement.

Matthew continued his work with the Foundation by becoming a Board Observer and picked up the Loaned Executive baton once again by joining the 2019 Loaned Executive Team.

Matthew Stewart presenting to one of the WorkSafe Victoria teams



GIVE
WHERE YOU
LIVE
FOUNDATION

LOANED
EXECUTIVE
PROGRAM 2019

THAT'S A WRAP

Thank you to the wonderful group who came together to support their community by encouraging Geelong workers to support the Foundation by Workplace Giving.

The team's 8 week journey started as they boarded the McHarry's bus for their 'Seeing is Believing' tour and concluded with the team signing up over \$63,000 in Workplace Giving.

If you'd like to become a Workplace Giver, please contact your payroll and get started.



The Loaned Executive team signed up more than \$63,000 in Workplace Giving in 2019

If your organisation would like to be part of Give Where You Live Foundation's Workplace Giving Program, contact Melissa Ligonis, Partnerships Manager:
melissa@givewhereyoulive.com.au | 5229 4364

NEW BOARD MEMBERS

The Foundation's Board welcomes two new Board Members; Aimee Najdovski (left) and Meg Price (right).



AIMEE NAJDOVSKI

With over 15 years of experience in HR, training and procurement. Aimee creates sustainable social and economic outcomes through the delivery of infrastructure projects. Through her own personal experiences, Aimee has an intimate understanding of the barriers people face to sustainable and inclusive employment.

She also has a deep understanding of the drivers and enabling factors that lead to the success of building sustainable industry capability and inclusion initiatives and social procurement outcomes.

MEG PRICE

Meg brings to the Board a passion for inclusion, diversity and improving communities through addressing social issues and creating sustainable systems change. With a Bachelor of Behaviour Science (Psychology) and a Master of Social Science (International Development) Meg has 14 years' policy, strategy and operational experience in the social sector with not-for-profit organisations and Government. Meg is currently the Director of Strategy Design & Outcomes at the National Disability Insurance Agency.

GORDON MURRAY AWARD



Melissa Lewis from GMHBA

The annual Gordon Murray award (in honour of the late Gordon Murray, one of the founders of the Foundation) is awarded annually to the Loaned Executive who has gone over and above the call of duty in the role of Loaned Executive, inspired others in the team and shared the attributes of the late Gordon Murray.

Congratulations to Melissa Lewis from GMHBA for receiving the 2019 Gordon Murray Award. Melissa had her eye on the prize right from the beginning of the program. With GMHBA having three locations across Geelong, Melissa focused on every department one by one.

GMHBA like many other organisations, are already heavily involved in Workplace Giving so Melissa's task was not only to encourage signups to the program of new employees but to also re-educate staff on how their donations are really making a difference.

60% of Melissa's pledges came from those already giving, who after speaking with Mel increased their donations and that is no easy task. With a slideshow presentation featuring emojis asking for donations and an inhouse competition, Melissa really pulled out all the stops to making a difference for her community.

The Give Where You Live Foundation would like to make special mention of Nicole Allen, Adroit Insurance and Risk and Aaron Kessler and Angelo Trafficante from Fagg's Mitre 10 who were also finalists for the award.

CHANGING OF THE GUARD

Following a 6 year term as Chair, it was with a tinge of sadness that Murray Boyd stood down as Chair of the Give Where You Live Foundation at our recent Annual General Meeting.

Murray commenced his journey with the Foundation by coming along and cooking some sausages and has since been instrumental in helping shape the strategic journey over the past years including the development of the Foundation's first Strategic Plan, Theory of Change and the adoption of the GROW initiative; one of the most strategic decisions the Board has taken since the disaffiliation from United Way.

The Foundation sincerely thanks Murray for his dedication to the Foundation and for the legacy that he leaves behind; one of culture and values.

The Foundation welcomes Chair-Elect Col Duthie to the role of Chair. With expertise in social change and working with the senior leaders of large and small social-purpose organisations, Col has great knowledge and passion to help drive the Foundation into the future.

Col is currently Executive Chair at Donkey Wheel Ltd, Chair of Ethical Property Australia and a Director of STREAT Ltd.



Bill Mithen, Murray Boyd and Col Duthie

GIVING & WINNING



With thanks to the generous support of E&S every Workplace Giver who signs up as a new donor or increases their giving amount goes into the draw to win a \$1,000 E&S Gift Voucher.

The winner of this year's voucher is Hoare Bros' Dennis Lewis who is pictured here with E&S Store Manager Paul Ryan.

Dennis was pretty happy about signing up to Workplace Giving "I've lived in Geelong my whole life; Geelong people look after Geelong people it's that simple! I remember the days when it was the old Community Chest (now the Give Where You Live Foundation), I gave then too! Signing up again was a no brainer."

Paul added "E&S loves the fact that we can support the Give Where You Live Foundation and the Workplace Giving program because we know that the money raised and donated will support people living in Geelong. As part of this community we know that at some point we ourselves or people we know might need the support."

Being able to support and encourage the Loaned executives as they inform us of the great work these organisations do is a fantastic thing to be a part of."

GIVE WHERE YOU LIVE FOUNDATION IS GROWING OUTCOMES

Whilst the Give Where You Live Foundation provides both funding and backbone support to the ongoing operation of the GROW initiative, the Foundation is also a GROW Compact Signatory.

The Foundation is proud to report on its organisational Progress Report towards achieving GROW outcomes identified in our Compact Action Plan.

Priority actions undertaken as part of the Foundation's organisational commitment towards GROW, included:

- Recruiting and supporting job seekers from GROW target communities who may be doing it tough. The Foundation is proud that we were able to provide employment opportunities across our organisation to three people from GROW target communities.

- Buying from local businesses who are employing people from GROW target communities. The Foundation reported 65% in local spend.

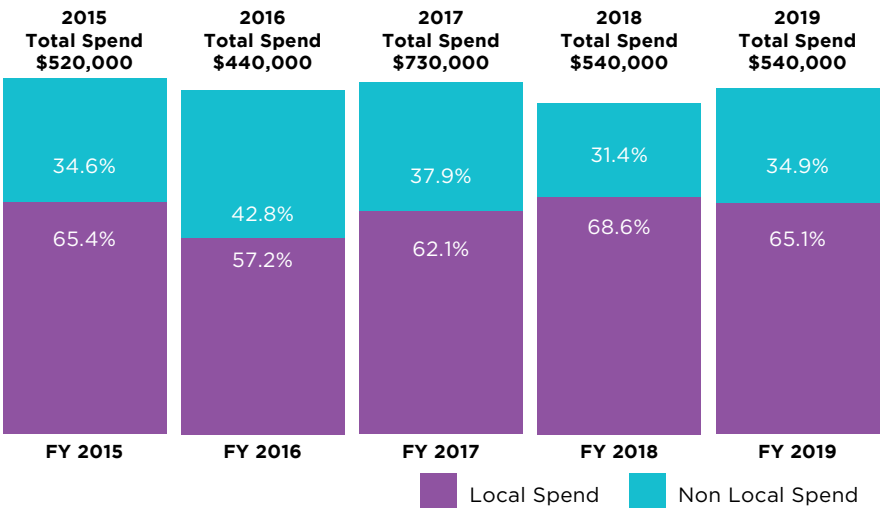
The Foundation currently has 27 actions under way with most actions related to leadership, collaboration and policy and practice change. The Foundation is also reviewing preferred local supplier lists and recruitment practices; increasing collaboration with local employment services for the Foundation's recruitment.

Inclusive Employment



EMPLOY FROM TARGET AREAS
3 PEOPLE EMPLOYED IN 2018

Procurement



NEW GROW COMPACT SIGNATORIES

The impact of GROW comes from over 120 organisations who have committed to embedding the principles of GROW into their operational practices.

We welcome new Compact Signatories who were welcomed on board at our recent Annual General Meeting:

- Arpastart
- Asphalt Paving Services
- Aspire
- BATForce
- Business Automation Works Pty Ltd
- Gleaming Genies Cleaning Service
- Go Traffic Pty Ltd
- Goop Digital
- Ireland Brown Constructions Josie's
- Transport
- Nicholson Construction
- Northern Futures Ltd
- Roadside Services and Solutions



New GROW Signatories

- Searoad Ferries
- Select Architects
- Specialisterne Australia
- Surdex Steel
- Wan-Yaari Aboriginal Consultancy Services
- Watpac Construction
- Westvic Staffing Solutions



To learn more about GROW visit:
grow.g21.com.au



FEED GEELONG - YOU'RE CHANGING LIVES

Access to nutritious and culturally appropriate food on a regular and reliable basis is a basic human right. Unfortunately this is not the case for thousands of people living in your community.

Feed Geelong supports local organisations to those who are hungry and struggling to access food for themselves or their family.

We know that this food insecurity is a recognised symptom of underlying poverty and socio-economic disadvantage. We also know that if people are hungry it is difficult to engage in education or employment, or to deal with the underlying issues that may be causing their food insecurity such as family violence, mental health issues, addiction, family breakdown, unemployment or lack of education.

Close to \$30,000 was raised during the Feed Geelong Appeal. A huge thank you to everyone who donated online or via Brown Paper Bag Day which was sponsored by **Goop Digital**.

An enormous thank you to the **Bendigo Bank** who generously matched dollar for dollar every donation made to the Feed Geelong Appeal.

FEED GEELONG GRANTS

Thanks to your generous donations to this year's Feed Geelong Appeal the following grants were awarded:

Grant Recipient	\$
Bellarine Living & Learning Centre	\$5,000
Foundation 61	\$4,620
Geelong Food Relief Centre	\$5,000
Geelong Regional Library	\$5,000
Lazarus Community Centre	\$5,000
Mind Works Geelong	\$2,032
Wesley Church, Geelong City Parish	\$4,000

For further information on the Feed Geelong Grants: feedgeelong.org.au



DONATE NOW

Donations to Feed Geelong can be made at anytime online at:
feedgeelong.org.au

2020 COMMUNITY CONNECTIONS GRANT ROUND

Community Connections is a focus area within the Foundation's Survive and Thrive Grant Program (it focuses on thriving versus simply surviving).

If our community is to thrive it is important to promote community connections. We know that connections matter. That strong ties with family, friends and the community provide people with happiness, security, support and a sense of purpose.

It's this connectedness builds resilience in people. Resilience that can assist people in coping with a life crisis. These connections matter especially for those who are vulnerable. Age, disability, chronic illness, ethnicity and socio-economic conditions are all factors contributing to the social marginalisation of vulnerable people and community groups.

To build these community connections the Foundation, with the support of AVA Alliance Bank and your donations, is pleased to offer Community Connections Grants. These small grants support grassroots organisations to help reduce social isolation and/or support social participation of vulnerable community members to promote resilience.

Over the last several months the Foundation staff and over 60 Community Grant Review panellists have assessed applications received as part of the 2020 Community Connections Grant Round. As a result, we are proud to announce the following 2020 Community Connections grants:

Grant Recipient	\$
Back to Back Theatre	\$10,000
Barwon Disability Resource Council	\$10,000
Bellarine Training and Community Hub	\$10,000
Bluebird Foundation	\$10,000
Foundation 61	\$10,000
Geelong Mums	\$10,000
OneCare Geelong	\$10,000
Orange Sky Australia	\$9,600
Riding for the Disabled Barwon Centre	\$10,000
Solve Disability Solutions	\$10,000
Uniting Victoria & Tasmania	\$10,000
Very Special Kids	\$7,020
Wellways Australia	\$10,000

Thank you to Feed Geelong Appeal Partners:



PARTNER SPOTLIGHT

The Give Where You Live Foundation receives tremendous support from hundreds of local businesses including our Platinum, Gold, Silver and Bronze Tiered Partners and Donors, our GROW Compact Signatories and our BIG Program Partners.

The Foundation would like to acknowledge the birthdays of two of our special partners.

To become a Tiered Partner or for further information, visit givewhereyoulive.com.au or contact Melissa Ligonis: melissa@givewhereyoulive.com.au 5229 4364



HAPPY 50TH BIRTHDAY AWA

2019 sees Foundation Platinum Partner AWA Alliance Bank (AWA) celebrate 50 years of making a difference in the Geelong region. Initially formed in Geelong as the Point Henry Credit Co-operative based at Alcoa, servicing the banking needs of Alcoa employees and their families.

The closure of Alcoa in 2014 left a void in the Geelong community which AWA were keen to fill. Since 2015 AWA has progressively increased their efforts in the corporate social responsibility space, an achievement they are incredibly proud of.

CEO Graeme Scannell says "It seems clear to us, watching the work undertaken by the Give Where You Live Foundation, that social responsibility will only become more and more important for everyone moving forward – both businesses and individuals. Although we have taken some time to reflect on what has been achieved over our first 50 years, it is what we have in front of us that excites me. We have the flexibility to achieve so much more and to make such a significant difference in the future."

AWA Supports the Give Where You Live Foundation's Community Connections Grants Program which provide grants up to \$10,000 to support community connections to build resilience for vulnerable community members.

AWA is looking forward to expanding further its community support and making a significant contribution to improve the financial wellbeing of its members and their communities. Graeme explains, "Even though many people can save money by moving banks, most people don't check. The people who do come to see us, often find they will save money and be provided with a better deal. Most importantly, we only recommend people move to us if it improves their financial wellbeing."

AWA now look forward to continuing to share profits with their communities to bring about positive social change.



AWA CEO Graeme Scannell, Give Where You Live Foundation CEO Bill Mithen and AWA Chair Peter Richardson



LYONS TURNS 90

90 years is a long time to be in business and even longer to be at the top of your game. This is the reality for long time Foundation supporter Lyons Construction, and we wish the team a very happy 90th Birthday.

The Geelong institution is now safely in the hands of senior executives and cousins Christine and Steve Lyons taking over the reins from their fathers Kevin and Norm; Norm remain in his role as Chairman, and all round nice (and funny) guy.

The team put their success down to old school values, values that guide them today including the support of the community in many ways, particularly the support of the Give Where You Live Foundation.

The team participate in Workplace Giving and its accompanying Loaned Executive program and they hold monthly Give Where You Live morning teas. This is rounded off with a corporate donation that sees Lyons Construction sit as a Foundation Gold Donor.

The Lyons family have paid much attention to ensuring they provide a great work environment, including the use of modern technology, having the team involved in their community and taking great pride in their work particularly in the many public buildings that dot the Geelong landscape.

"We have a wonderful team of 35 employees and local sub contractors led by Managing Director Gary Iacono who has been with the company for 42 years." Christine Lyons commented.

Happy Birthday Lyons.



Christine Lyons with cousin Steve and daughter Lily. Photo: Glenn Ferguson, Geelong Advertiser

WORKPLACE GIVER IN THE SPOTLIGHT

NICOLE ALLEN,
ADROIT INSURANCE & RISK



A member of the 2019 Loaned Executive Team and a Workplace Giver, Nicole is a great advocate of the Foundation and its work. We recently asked her to tell us why she supports the Foundation through Workplace Giving.

"I became connected through my employer (Adroit Insurance & Risk) who have been long-time supporters and we've had a Loaned Executive presentation for each of the 7 years I've been with them. I have been a Workplace Giver since I started; in my previous job as a tax accountant, I was aware of the Foundation through helping my clients claim a tax deduction for their contributions, it has been great to get a full understanding of what the Foundation does, and to get involved myself.

Taking part in the program has been a huge eye opener. I like to think that I am quite community minded, that I had an awareness of the issues being faced by so many but taking part in the 'Seeing is Believing' tour really showed me how far and wide reaching the issues are in our region.

It also showed me the amazing people and organisations help those less fortunate. I have really enjoyed playing my small part to help.

I know that my Workplace Giving contributions are going right to where it is needed, directly supporting our wider community. It's as simple as signing the form and having the contribution deducted from your pay. Easy and hassle free!

I love knowing that in some small way, by going without a café bought coffee or two each week and donating what I'd spend, I'm helping to make a difference to people's lives, right in my own community."

If you'd like to become a Workplace Giver please contact your payroll and get started. If your organisation would like to be part of the Give Where You Live Foundation's Workplace Giving program please contact Melissa Ligonis:

melissa@givewhereyoulive.com.au 5229 4364



Eva and Dan van der Viles from Arpastart

THINKING BIG WITH SMALL TO MEDIUM BUSINESSES

The Give Where You Live Foundation's BIG Program offers small to medium businesses the opportunity to support the community in which they operate by setting up a manageable monthly donation.

A small business may choose the minimum \$50 per month, others may select \$100 or \$200. The decision is yours but please join with other local businesses in thinking BIG and sign up today!

WELCOME TO NEW BIG PROGRAM PARTNERS

Arpastart is a Geelong based website design, development and content marketing agency. They help small and medium-sized businesses scale and grow in the digital realm. Their eCommerce and Online Business expertise help their clients build their brands and sell their products and services.

arpastart.com.au | 5221 3281



For further information or to join the BIG program please contact Melissa Ligonis: melissa@givewhereyoulive.com.au | 03 5229 4364

CHRISTMAS APPEAL

Please support the Foundation with a donation this festive season to the Christmas Appeal and help make the new year so much brighter for so many of our community's most vulnerable people. Or you can sign up for a monthly manageable donation and make 2020 even brighter.

Please return your donation with the completed form below or 'get committed' online at givewhereyoulive.com.au and click 'Donations'

First Name _____ Surname _____

Address _____ P/C _____

Email _____

I authorise the following monthly deduction to be paid from my credit card ☐ \$10 ☐ \$20 ☐ \$50 ☐ \$100 Other _____

Please debit this card: ☐ Mastercard ☐ Visa ☐ one off donation ☐ regular monthly donation

Card Number _____ CVV Number _____ Expiry Date ____ / ____

Name on Card _____ Signature _____

☐ I am happy to receive communication updates from the Give Where You Live Foundation

We know circumstances change, so rest assured you can alter or cancel your monthly commitment at any time by contacting the Give Where You Live Foundation.

UPCOMING EVENTS



SURF COAST TREK SATURDAY, 28 MARCH 2020 AIREYS INLET TO TORQUAY

Register today and join the Foundation for our 5th year of the iconic Surf Coast Trek!

Register as an individual or as a team of 2 or 4 and take on the physical, emotional and fundraising challenge of this iconic 40 km walk. Trekkers will experience the exquisite beauty of the Surf Coast by trekking through the iconic ironbark forests and along the beautiful sandy beaches from Aireys Inlet to Torquay.

For further information and to register please visit:
surfcoasttrek.com.au or phone: 5229 4364

All funds raised will support the work of the Give Where You Live and Kids Plus Foundations.



THE LARAPINTA CHALLENGE THURSDAY, 3 MAY 2020 THE LARAPINTA TRAIL, NORTHERN TERRITORY

Join Foundation CEO Bill Mithen on a 5 day trek experience of a lifetime!

This fully guided trek, heading out of Alice Springs will take us along some of Australia's most spectacular bushwalking trails, along the ridgelines of the West MacDonnell Ranges taking in some of the region's most iconic landmarks including Standley Chasm and Ormiston Gorge.

The trek is rated 'moderate' and after your day's adventure you can unwind and relax with a chef cooked meal camping under the desert stars in eco campsites while raising valuable funds for your community.

If you are interested in joining Give Where You Live Foundation on this amazing adventure please let us know:

Email to events@givewhereyoulive.com.au
or phone Kirsty Whitehead: 5229 4364

< Some of the incredible views along the Larapinta Trail. Photographer credit: Latonia Crockett

OUT AND ABOUT

The Foundation team recently took some time out to spend with some of our partners who have received recent grants.

A great morning was spent with the crew from 'The Paddock'. The Paddock is a 7 acre farm operating as a social enterprise of Encompass Community Services. A Foundation grant is helping to develop practical, social and employability skills of people living with a disability by improving access (particularly for people in wheelchairs or with mobility restrictions) by expanding the current nursery at The Paddock.

Your donations are hard at work building this success story and helping some awesome people.



The Give Where You Live Foundation team at The Paddock



JUMPING ON BOARD

Everyone including this little fella were jumping on board to be part of the recent Colac Jobs Victoria Fair.

The GROW Jobs Victoria Colac Team were super happy to receive this special visit from some clients and their little mate. Your donations are hard at work building this success story and helping some awesome people.

< Special visitors to the Colac Jobs Victoria Fair

A MOMENT WITH... AINSLIE MAGNESS



The Give Where You Live Foundation welcomes Ainslie Magness to the team.

Ainslie will be working with the GROW team to engage with new and existing GROW Compact Signatories, supporting their Compact Action Plans and helping them to deliver GROW outcomes through major construction projects across our region.

Ainslie is excited to meet and work with businesses across the region to help meet the GROW objectives.

VALE JORDAN MAVROS OAM



The Foundation acknowledge the very sad passing of former Board Member, Chair and Life Member Jordan Mavros OAM earlier this year.

Jordan was an integral Board Member of the Foundation from December 2005 until his retirement in 2014 following a 9 year term. Jordan served as Chair of the Board from 2009 to 2012.

During his time as Chair, Jordan steered the organisation through its disaffiliation from United Way Australia and the subsequent emergence of the Give Where You Live Foundation. During this time, Jordan also initiated the Foundation's investment corpus which has now become a strong financial base for the Foundation's work.

Jordan was awarded Life Membership of the Give Where You Live Foundation in 2016 and will be truly missed by a great many people both within our organisation and the wider Geelong community.

VALE OLIVER MISSEN

The Foundation was also saddened to learn of the passing of Oliver Missen. Oliver was one of the original Loaned Executives, who started the program back in 1966 in his role with the International Harvester.

EVENTS SOCIAL PAGES



Paul Brennan and Peter Richardson



Karen Jackson and Bryan Dennis



Grant Recipients with the Foundation Team

GRANTS IMPACT EVENING

The Foundation was proud to welcome donors and partners to share the impact of their donations through the Foundation's work over the past year. Guest also shared the excitement of announcing \$1.3 million in grants to fund programs and work that is now being undertaken across our community.



Kate Higgins and Bernadette McCarthy

CORPORATE PARTNERS LUNCHEON

Thanks to Gold Partner Novotel Geelong for hosting this year's Corporate Partners Luncheon. It was wonderful to see so many of our partners come together and to see the students from Somebody's Daughter Theatre perform bringing to life their recent grant of \$30,000.



Tony and Debbie Spence



Elise Potter, Laura Sexton and Lauren Buysen



Lisa Hein and Josh Lawless



Lucy O'Reilly and Rob Birch

EVENTS SOCIAL PAGES

ANNUAL GENERAL MEETING

The Foundation's Annual General Meeting was held at Eastern Hub during October. You can read the Foundation's Annual Report online at givewhereyoulive.com.au or phone 5229 4364 to receive a copy.



Mandy Berry and Aimee Najdovski



Daleene Kroger, Mike O'Brien and Rob Birch



Paul and Liz Saunders and Keith Fagg



Justin Hartnett and Peter Fyfe



Liz Everist, Jodi Woods, Nada Malnic and Leigh Bartlett

Tanner Redden and Tayla Berger



Melissa Lewis, Sharmilla Packiry and Brooke Hyland



Gavin Heathcote and Corinna Hunter

LOANED EXECUTIVE CELEBRATION

The achievements of the 2019 Loaned Executive team were celebrated as part of the Foundation's Annual General Meeting.



Loaned Executive Team 2019

Thank You...

We love it when local businesses, people and clubs come up with some great ideas to help raise money to support their community.

EVERY BIT TRULY MAKES A DIFFERENCE!

BARWON HEADS CYCLING CLUB

Enormous thanks to the peloton of riders from the Barwon Heads Cycling Club who rode from Adelaide to Barwon Heads raising funds for the Give Where You Live Foundation and the Andrew Love Cancer Centre.

They raised an amazing \$45,000 which was then matched by an extremely generous donor.



LYONS CONSTRUCTION

Celebrating 90 years of literally building Geelong, we wish Norm and the crew at Lyons Construction a very happy birthday.

The team at Lyons participate in Workplace Giving and also hold monthly Give Where You Live Foundation fundraising morning teas with some lovely homemade delights.



ANASTASIA

An amazing young woman supporting her community is Anastasia.

Anastasia who is still in kindergarten, has been encouraged by her parents to donate a coin from her weekly pocket money into her 'give' jar. Anastasia made the decision to give the good looking 50c pieces and donated in excess of \$30. Thank you Anastasia, you're a super star.



MACKILLOP FAMILY SERVICES

We love seeing our community partners getting together and achieving wonderful outcomes.

The Foundation team recently joined the students of MacKillop Family Services at the Whittington Bellarine Living & Learning Centre Neighbourhood house for a delicious lunch of soup and toasties all prepared by the students.

All our super yummy toasties came with hand drawn messages and pictures from the students. The lunch also raised funds for the Feed Geelong Appeal.



ABI

We love welcoming the next generation of philanthropists to the Foundation.

Pictured here with CEO Bill Mithen is Abi. Abi was inspired to raise money for the those in need following a recent trip to Sydney where she was saddened to see people sleeping on the streets.

Abi decided to help people in need in Geelong and set out selling delicious homemade and decorated cookies. Abi was so proud of raising \$200 – we are proud of you too Abi – thank you, you're amazing.



INDEPENDENT CABINET MAKERS OF GEELONG

The Independent Cabinet Makers of Geelong recently held a trade show in the showroom of our partner E&S.

Thanks to Sean Blood from Newgrove Benchtops who was the highest bidder of the Asko Australia charity auction raising \$4,100 for the Foundation.

