

GIVE WHERE YOU LIVE  
FOUNDATION

# ANNUAL REPORT 2018 /2019



[givewhereyoulive.com.au](http://givewhereyoulive.com.au)

# ABOUT US

The **Give Where You Live Foundation** exists to address one of the most complex and entrenched social issues across the wider Geelong region – **DISADVANTAGE**.



The Give Where You Live Foundation team

The Foundation believes that in order to achieve a reduction in entrenched disadvantage and greater social and economic participation for people and places across our region, all the members of our community must have access to an adequate education that, enables them to access sustaining and sustainable employment and have access to the support required in order to meet a significant life crisis should the need arise.

We believe our role is to enable and catalyse change, to ensure that everyone in our region has an equitable opportunity to benefit from the growing prosperity of the region – ensuring that all people and places can thrive.

Today we are investing together with our partners across the key focus areas of Education, Employment and Life Crisis. This work includes the delivery of our own programs including Feed Geelong (a strategy to support the Geelong emergency food assistance system), Direct Assistance Voucher program (to provide immediate relief to those who are experiencing hunger, require pharmacy or household aid) and the Foundation's innovative GROW initiative.

GROW (G21 region opportunities for Work) which is an ambitious initiative that seeks to address one of the major drivers of disadvantage – long-term unemployment. GROW utilises an innovative Collective Impact framework to guide over one hundred stakeholder organisation's efforts, working together to create new jobs, and employment and investment opportunities to tackle unemployment in our target communities.

This work also includes our grant making. For over 65 years grant making and investing in programs and organisations seeking to assist those experiencing disadvantage have been core to our work. This year we have invested \$1.43 million in grants to 48 partner organisations who are delivering programs throughout our region in one of our key focus areas of education, employment and life crisis.

It is through this work that we will ensure greater equity of opportunity in our community so that ALL people and places thrive.

## VISION, MISSION & VALUES

### VISION

A region where all people are part of an inclusive and connected wider Geelong community and not limited by the effects of disadvantage.

### MISSION

We are a catalyst for social change through innovative philanthropic solutions to challenging social problems. We engage donors and build partnerships; undertake best practice grant making and provide visionary leadership to create common agendas.

### VALUES

At the Give Where You Live Foundation our Values are central to all that we do, the way we work and how we connect and work with our donors and partners.

### INTEGRITY

We are committed to being honest, respectful, consistent and ethical in our behaviour, relationships and work.

### ACCOUNTABILITY

We are accountable to our supporters, partners and the wider Geelong community. We take responsibility for the stewardship of the funds we raise and will ensure our actions and reporting are transparent.

### EXCELLENCE

We strive to be the best we can be in all activities we undertake. Consistently questioning our service standards will help us achieve our ambition of continuous improvement.

### DIVERSITY

We embrace the diverse nature of the wider Geelong community. We encourage new ideas and value all opinions because this will better inform our work and increase our connectedness to the region.

### INNOVATION

Innovation will be a key factor to our success. We will constantly strive for improved, efficient and effective methods of completing our work, engaging our partners and communicating with the community.

### PASSION

We are passionate about our work, creating sustainable improvement in people's lives, and supporting the wider Geelong community.

Front cover: A volunteer reading to children as part of Ardoch's Education Volunteers Program.

The program seeks to increase education engagement, build aspirations, grow confidence, enhance learning outcomes and support school readiness and transitions for children aged 4-6 years. Ardoch received a grant of \$18,750 to assist with this program.

## MESSAGE FROM THE CEO & CHAIRPERSON

*It is said that the definition of insanity is **doing the same thing over and over and expecting a different result.** With this salient piece of advice in mind, the Give Where You Live team has spent a large part of the past twelve months thinking about what it is that we can do differently.*

Our resolve to help everyone live their best life; by making our community fairer and more equitable is the one constant. However, over the course of the last year we have put significant effort into thinking about how we enable change to achieve that goal.

We know that money and funding is of course part of the answer, however we also know that despite enormous amounts of funding being contributed from private and public purses, some of the metrics of disadvantage in some places continue to worsen.

The Foundation is now investigating what it means for us to build our own 'ecosystem of activities for-purpose' that is more than funding. This aligns with our mantra of going from 'fundraisers to changemakers' and forces us to think about, and develop, new activities that will achieve different results.

To build equity in our community we will need to be able to influence governments and decision makers, we will need to lend our time and expertise, and importantly, we will need to convene and connect the not-so-usual suspects. Therefore, using the 'wisdom of crowds' through co-design, galvanising community action through collective impact, building community assets through innovative social finance solutions and enabling and catalysing

change through impact investment should all play a role.

While undertaking this strategic work, the Board and team have kept a firm eye on continuing the prudent and successful financial management of the organisation. We are pleased to say that we achieved the largest twelve month income in the organisation's history of \$3.87 million. This is a great testament to the work of the Marketing and Fundraising team as well as the work put into our partnership with the Victorian State Government to deliver the GROW initiative.

This revenue enabled us to contribute a community dividend in excess of \$2.2 million as well as awarding in excess of 48 grants. Part of this increased revenue was the support the Foundation received from the Glover Trust, Frank Costa and The Anthony Costa Foundation to purchase a building that will soon become the new home of the Foundation. We also received great support in this purchase from AWA Alliance Bank.

In keeping with our strategic thinking, we plan to ensure that our building will be a hub for civic and community action and change. It will not only be the home of the Foundation but also a co-working space for other community actors working to achieve social change. This is an exciting development that will be ready in mid-2020.

The Give Where You Live team, including the Board and staff members, have once again been an incredible source of knowledge, expertise, energy and good humour. It is a great pleasure to be a part of such a committed and passionate team and our thanks go out to each and every member.

We also thank all our supporters, donors, partners and volunteers. It is a great privilege to receive the type and level of community support that the Foundation enjoys.



CEO Bill Mithen and Chairperson Murray Boyd

We know that this support comes with the responsibility to manage the Foundation wisely while continuing to innovate to create change.

Despite its complexity, and to give it the greatest chance of success, our work and ideas must be accessible and understood by all our stakeholders. Albert Einstein is quoted as saying, "any intelligent fool can make things bigger and more complex... It takes a touch of genius, and a lot of courage to move in the opposite direction."

We hope to find our touch of genius and use courage to continue to transition the Give Where You Live Foundation towards being a for-purpose catalyst for change.

**Bill Mithen**  
Chief Executive Officer

**Murray Boyd**  
Chairperson

### CHAIRPERSON'S AWARD

The Chairperson's Award is an opportunity to acknowledge the efforts of an individual or group who have assisted the Give Where You Live Foundation in its Mission in supporting our community.

I am pleased to announce that the recipient of the 2019 Chairperson's Award is Matthew Stewart.

Through his employment with Barwon Water, Matthew joined the 2018 Loaned Executive Team, a role in which he excelled signing up in excess of \$20,000 in annual Workplace Giving donations for the Foundation over the eight week period. Subsequently Matthew was awarded the annual Gordon Murray award in recognition of this achievement.

Matthew continued his work with the Foundation by becoming a Board Observer and has picked up the Loaned Executive baton once again by joining the 2019 Loaned Executive Team.



### VALE JORDAN MAVROS OAM

It was with great sadness that the Give Where You Live Foundation acknowledged the passing of one of our organisation's great leaders, Jordan Mavros OAM in August 2019.

Jordan was an integral Board Member of the Foundation from December 2005 until his retirement in 2014 following a 9 year term. Jordan served as Chairperson of the Board from 2009 to 2012. During his time as Chair, Jordan steered the organisation through its disaffiliation from United Way Australia and the subsequent emergence of the Give Where You Live Foundation. During this time, Jordan also initiated the Foundation's investment corpus which has now become a strong financial base for the Foundation's work.

Jordan was awarded Life Membership of the Give Where You Live Foundation in 2016 and will be truly missed by a great many people both within our organisation and the wider Geelong community.



# WHAT WE'VE DONE

# \$2.2M

COMMUNITY CONTRIBUTION

# \$1.43m

IN GRANT ALLOCATIONS



GEELONG BUSINESS AWARDS 'SMALL BUSINESS OF THE YEAR'



28 LOANED EXECUTIVES WHO MADE OVER 50 WORKPLACE PRESENTATIONS



5,000+ WORKPLACE GIVERS

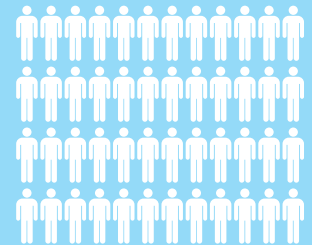


# 4 ANNUAL APPEALS:

MAYDAY, CHRISTMAS, FEED GEELONG, END OF FINANCIAL YEAR

# 3,000

PEOPLE HAVE ATTENDED A FOUNDATION FUNDRAISING EVENT



# 500 PEOPLE

HAVE ATTENDED A FOUNDATION WORKSHOP OR WORK GROUP MEETING

# 133

GRANT REVIEW PANELLISTS, HELPED ASSESS AND ALLOCATE GRANTS



300+ CORPORATE PARTNERS

# 5,000

INDIVIDUALS DONATED TO ONE OF THE FOUNDATION'S 4 MAJOR APPEALS

# 1000

BROWN PAPER BAGS WERE DISTRIBUTED ON WORLD FOOD DAY TO RAISE FUNDS FOR FEED GEELONG



# 110

LOCAL ORGANISATIONS HAVE SIGNED THE GROW COMPACT

# 7

TRUSTS AND FOUNDATIONS RAISED \$813,000



494 VOLUNTEERS HAVE DONATED OVER 3,194 HOURS

TO ASSIST THE FOUNDATION'S WORK

61 GRANTS TO 48 COMMUNITY PARTNER ORGANISATIONS

# 5,835

DIRECT ASSISTANCE VOUCHERS WERE DISTRIBUTED TO THOSE EXPERIENCING AN IMMEDIATE CRISIS

# WHAT WE'VE ACHIEVED

ASSISTED  
**286 REFUGEE YOUTH**

to experience successful transitions that supported their learning, better positioning them to access education and employment

**72** ORGANISATIONAL GROW COMPACT ACTION PLANS CREATED



RESULTING IN 112 JOBS & 20 EMPLOYMENT PATHWAYS FOR PEOPLE IN OUR TARGET COMMUNITIES OF NORLANE, CORIO, WHITTINGTON AND COLAC



PROVIDED **262**  
PEOPLE

LIVING WITH A DISABILITY WITH THE OPPORTUNITY TO FEEL INCLUDED SOCIALLY, CULTURALLY, AND / OR ECONOMICALLY IN THE COMMUNITY



IMPROVED THE PHYSICAL, SOCIAL, EMOTIONAL, LANGUAGE AND

LITERACY SKILLS OF **2,287** CHILDREN SO THEY CAN START SCHOOL READY TO SUCCEED

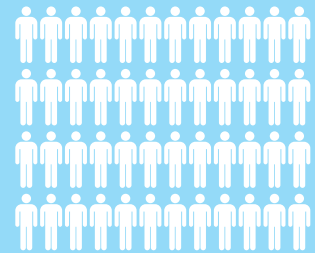
BUILT THE CONFIDENCE AND CAPACITY OF

**42 YOUNG PARENTS**

TO SUPPORT THEIR CHILD'S LEARNING AND TO ENGAGE WITH THE FORMAL EDUCATION SYSTEM

**1,385**

YOUNG PEOPLE WERE SUPPORTED TO BETTER ENGAGE WITH THEIR SCHOOL AND COMMUNITY TO SUPPORT THEIR LEARNING



ASSISTED **8,280** MEN, WOMEN & CHILDREN EXPERIENCING AN IMMEDIATE CRISIS BY PROVIDING THEM WITH FOOD, MEDICINE AND HOUSEHOLD GOODS

Decreased the very real risk of homelessness for

**147 PEOPLE**

by assisting them to connect with services and establish or maintain sustainable housing

**1,200**



PLANNED ACTIONS THAT HAVE ENABLED INCLUSIVE EMPLOYMENT TO THOSE LIVING WITHIN OUR GROW TARGET COMMUNITIES

SUPPORTED EMPLOYMENT PATHWAYS for **57 PEOPLE**

from marginalised backgrounds, including people with disabilities, young people and people from CALD (culturally and linguistically diverse) backgrounds.



Provided support to remain in work or return to work for

**38 PEOPLE WITH A DISABILITY**

DECREASED THE EFFECTS OF SOCIAL ISOLATION FOR

**2,208 SENIORS**

MOBILISED AN ADDITIONAL **\$780,000** IN FUNDING

FROM TRUSTS, FOUNDATIONS AND GOVERNMENT FOR FOUNDATION'S WORK IN ADDRESSING ENTRENCHED UNEMPLOYMENT

# THE DIFFERENCE WE'VE MADE - REAL PEOPLE, REAL STORIES



## GETTING FAMILIES BACK ON THEIR FEET

Belinda\* had been a victim of domestic abuse and had made the decision to leave the family home with her children. This decision was challenging financially. With the cost of rent and paying bond, connecting services and gathering the items she needed to set up her new home, there was very little money left to purchase food for her family.

*Belinda was directed to the foodbank at Drysdale Family Support by a friend. Her situation was deemed critical and was invited to access the foodbank program on a weekly basis until she felt she could provide adequate food security for her family.*

Six months on from first contacting the Drysdale Family Support foodbank, Belinda has established herself and now finds that she only needs to access the foodbank services from time to time.

Belinda concludes her story "I've now got the confidence to know that I can provide the support my family needs, but I also know where I can go for help if I need it."

Drysdale Family Support received a \$30,000 grant from the Give Where You Live Foundation to support their work operating a foodbank on the Bellarine Peninsula.

## SUPPORTING JOB SEEKERS DIFFERENTLY

Tony\* had several barriers to employment, including mental illness which presented significant challenges in terms of finding and keeping a job. These limitations were holding him back from successful employment.

Brian\* a manager working with a local transport organisation told the story of their organisation's journey (as a GROW Signatory) with Tony. "We teamed up with another GROW Signatory, Encompass Community Services and recruited Tony through them. They provided us with support in being able to help him identify when things are coming up. They helped us to identify when things might be getting difficult for him and giving him time off to cope with that. This enabled us to give Tony meaningful work, something he can be proud of doing."

*"It hasn't been easy; we have had a few episodes with Tony not turning up to work or leaving and being absent for a few days.*

*But we start with coping, being understanding and being flexible when we knew he was going through a hard time and make him aware and feel comfortable that, you know, we understand and there was a job there for him to come back to when he's ready."*

*"It's built trust and confidence for Tony that when things have gone wrong, he has always come back. We have made him feel really welcome, comfortable and that his job is not at risk, and things will be okay."*



## JOB SEEKERS READY FOR WORK

When Sally\* first registered with the Give Where You Live Foundation's Colac Jobs Victoria program she was facing multiple barriers to employment including being an early school leaver, having multiple mental health issues, not having stable housing or a driver's licence and having no real support network.

Sally had previously had two initial employment placements with a local fast food retailer. She felt that she was ready for work yet both placements had fallen over in less than six weeks. The Foundation's Job Network consultant focused on improving her mental health and resilience which she felt were significant challenges to maintaining employment.

Sally has achieved a range of important milestones, including:

- Completing a Certificate 4 in Disability, while also working
- Gaining her Probationary Driver's Licence and purchasing a car
- Progressing from having an unstable living environment to living in a private rental with a family member
- Being successfully linked and engaging with Colac Area Health services so that she can manage her mental health issues
- Building her resilience and problem-solving skills over this period to now adequately respond and deal with issue that arise in her life

*Since being connected with the Foundation's Colac Jobs Victoria program, the changes Sally has made have been tremendous. The hard work and perseverance she has put into achieving her goals has been great.*



## RE-ENGAGING WITH EDUCATION

*John\* was nominated for the Operation Newstart program because he was disengaging from school, was often absent, lacked motivation, had low self-esteem and a strained relationship with his family.*

Operation Newstart Geelong works with students like John who are at risk in the middle years and attend one of the State Secondary Schools across the City of Greater Geelong, Surf Coast Shire, Golden Plains Shire and the Borough of Queenscliffe.

Using a combination of experiential learning, wilderness therapy, family group work, mediation, counselling and the development of community interconnectedness, the program aims to prevent students from disengaging prematurely from their families and education, and provides them with pathways to further education and employment.

John made enormous progress during his term on the Operation Newstart program. He attended every day of the program and gave his best effort during activities.

Over the course of the program he developed short and long-term goals, improved his self-esteem by 236% (Rosenberg Self-Esteem Scale) and reduced his total difficulties by 350% (Strength & Difficulties Questionnaire).

John is now actively engaged at his local Geelong Secondary School commented "I really want to complete Year 12 and become a Marine Biologist or an Early Childhood Educator." John recently commenced casual employment and is volunteering his time to help at a local Kindergarten with the help of his school. John is also thankful for the positive relationships he now has with his family, teachers and friends, thanks to the help of the Operation Newstart Geelong program.

Operation Newstart Geelong received a \$30,000 grant from the Give Where You Live Foundation to support their work with schools in Geelong.

# THE DIFFERENCE WE'VE MADE - CONNECTING OUR COMMUNITY

One of the key roles the **Give Where You Live Foundation** plays across our region is that of *convener and connector*.

The Foundation tries to see the broader regional picture and connect relevant parties and programs to create change through efficiencies and common goals.

This convening and connecting can take many different forms, here are some of the ways that we have undertaken this work over the past year.



Food assistance

## **GEELONG FOOD ASSISTANCE NETWORK**

The Foundation helped establish this network which brings together local food assistance organisations from across the region. The Foundation continues to support the Network which meets three times a year to share resources, discuss challenges and engage in problem solving. In the last year the Foundation supported the Network to take a more coordinated approach to food assistance delivery during the Christmas/Summer holiday period, an identified gap in the system due to the closure of many organisations. This resulted in organisations working with clients prior to the holidays to store up food and communicating to clients where food would be available during this time period. This coordination helped ensure that people in crisis could access food during this time.

## **GROW (G21 REGIONAL OPPORTUNITIES FOR WORK): JOB SERVICES NETWORK**

Through the Foundation's role as a backbone organisation to this collective impact initiative, the Foundation convenes a regional Job Services Network of organisations who are focussed on our most vulnerable job seekers. We bring together a peer to peer support network, with the aim to share resources and ensure improved coordination of services and support across the region.

## **HELPING GRANTEES UNDERSTAND HOW THEY ARE MAKING A DIFFERENCE**

Since developing our own Theory of Change, the Foundation has recognised how important this process can be - being clear about the change you are seeking to make and how you think that change occurs, can be critical not only to communicating your story, but your evaluation strategy and your program design and delivery. In June the Foundation held a series of workshops helping our grantees understand what a Theory of Change is and to assist them in beginning to articulate their own theory. 39 staff from 28 grantees participated in a workshop building staff and organisational capacity.



GROW workshop

## **GROW (G21 REGIONAL OPPORTUNITIES FOR WORK): COMPACT ACTION NETWORK**

Through our role as the backbone organisation, the Foundation convenes the Compact Action Network which supports the sharing of knowledge and practice of both social and local procurement, and inclusive employment, across over 100 GROW Compact Signatory organisations. The network has also assisted in linking and connecting business with local job services in our region. The network has assisted in the creation of local and social procurement opportunities and the creation of employment outcomes for people from GROW target suburbs.

## **GROW (G21 REGIONAL OPPORTUNITIES FOR WORK): SHARING THE LEARNINGS**

The Foundation has facilitated a partnership with the Victorian State Government to introduce new regional GROW initiatives to address joblessness in four other regional areas by sharing our GROW learnings and facilitating the network. This partnership has connected people and business with social enterprises and services that create employment opportunities for disadvantaged job seekers.



Capacity building workshop



# WHAT WE ARE DOING - RAISING AWARENESS AND BUILDING A KNOWLEDGE BASE

*To catalyse change the Foundation needs a strong and in-depth knowledge base which includes gathering data and conducting research to help us understand the needs of the community and how these needs may be best addressed.*

*We strongly believe in building the knowledge of the community and sharing what we've learned in order to build better communities. This has included:*



*Loaned Executive workplace presentation*

## **FOOD FOR THOUGHT: A SNAPSHOT OF FOOD ASSISTANCE IN THE GEELONG / G21 REGION**

An in-depth report into the region's emergency food relief system. Reporting on the region's food relief organisations, key issues facing the system and its delivery, as well as who is accessing food and how much. This report provides an evidence base to inform future planning and to guide decision making not only for the Give Where You Live Foundation but also for the wider Geelong Food Assistance Network.

## **VOICES OF GROW: WHAT JOBSEEKERS ARE TELLING US**

This report captures case studies and the real stories of jobseekers and the organisations who are creating change to better provide opportunities and assistance for job seekers.

## **GROW ACTION RESEARCH**

A research piece designed to assist us in better understanding the barriers that people experience in getting and maintaining a job. This research explores the complexity of barriers to sustainable employment for people experiencing long-term unemployment.

## **GROW REGIONAL DASHBOARD**

A data collection point that collates and shares the data collected from GROW Compact Signatories as it relates to disadvantage and unemployment across our region; tracking the progress of local and social procurement and its effects on long-term unemployment.

## **SHARING THE KNOWLEDGE**

The Foundation regularly shares its knowledge, engaging with our community to help them better understand disadvantage and what it means for our wider region; this takes place in many ways including:

- Seeing is Believing Tours
- Loaned Executives workplace presentations
- Story telling through our various communication mediums
- Appeals
- Grant Review Panel process
- GROW Report Card event and presentations to various business, networks, committees
- GROW submission to the National Youth Commission

## **WHAT WE ARE DOING - INVESTING IN OUR PROGRAMS**

*The complexity of disadvantage requires the Foundation to invest in its own programs and in other local organisations through grants. This two-pronged approach provides the greatest flexibility and leverage in the community to achieve needed outcomes.*

### **DIRECT ASSISTANCE VOUCHER PROGRAM**

For almost 30 years the Foundation has administered an emergency relief program for those experiencing an immediate financial crisis. The program provides vouchers to resolve the immediate crisis by providing access to basic resources (food, household goods and medicine).

### **GROW (G21 REGION OPPORTUNITIES FOR WORK)**

The Foundation is a backbone organisation of GROW, a Collective Impact initiative in which business, government, community organisations and individuals are working together to address disadvantage in key target areas of high unemployment (including Colac, Norlane/Corio and Whittington). GROW is about creating new jobs, by asking organisations to choose to buy goods and services that contribute economically and socially to our local community (social procurement) and by injecting capital into businesses and not-for-profit enterprises in target communities (impact investment). We need to match these new jobs with people who are skilled and supported to meet the employers' needs, including job seekers currently excluded from the workforce (demand-led employment).

### **FEED GEELONG**

Feed Geelong seeks to improve the immediate food insecurity for those most in need. This is achieved through the Feed Geelong Appeal which promotes awareness of Geelong's food crisis and raises funds to assist in the distribution of food; the biennial

Food for Thought Report which provides a snapshot of the region's food assistance; grants which build the capacity of the organisations which provide food assistance to those in need in our community; and support for the Geelong Food Assistance Network, which brings together local food assistance organisations to share resources, discuss challenges and engage in problem solving.

### **JOBS VICTORIA COLAC**

This program works with Colac job seekers to better access employment opportunities in the town, through tailored support and training designed to meet specific employer needs. The Foundation's Job Victoria Mentor supports job seekers from a variety of disadvantaged backgrounds including single parents, jobseekers with mental health issues, ex-offenders, young people not engaged in education or training, refugee and asylum seekers, aboriginal job seekers and long-term unemployed.

# WHAT WE ARE DOING - GRANTS 2019

Over \$1.43 million in grants have been awarded under five grant rounds (Community, Community Connections supported by AWA Alliance Bank, Innovation, Pitch Up Geelong and Feed Geelong) with programs now underway under the three key program areas:

**LIVE & LEARN:** research confirms that ensuring access to and supporting students through education is a pathway out of disadvantage.

**LIVE & EARN:** one of the most effective ways to reduce disadvantage in a community is to reduce unemployment, especially long-term, entrenched unemployment.

**LIFE CRISIS:** promoting and supporting resilience while also supporting those experiencing a life altering crisis.

In 2019, the **Give Where You Live Foundation** awarded the following grants:

Community Grants	Grant Program	Grant Round	Grant Amount
3216 CONNECT	Survive & Thrive	Feed Geelong Grant	\$1,000
A collaboration of Australian Federation of Disability organisations, National Disability Coordination Officer Program and Ticket to Work Network	Live & Earn	Community Grant	\$30,000
Ardoch Youth Foundation	Live & Learn	Community Grant	\$18,750
Back to Back Theatre	Survive & Thrive	Community Connections Grant	\$10,000
Barwon Child, Youth & Family	Survive & Thrive	Community Grant	\$30,000
Bellarine Community Health	Survive & Thrive	Community Connections Grant	\$9,900
Bellarine Living & Learning Centre	Survive & Thrive	Community Grant	\$28,500
Bellarine Living & Learning Centre	Survive & Thrive	Feed Geelong Grant	\$1,998
Bethany Community Support	Survive & Thrive	Innovation Grant over 2 years	\$149,474
Bluebird Foundation	Live & Learn	Community Grant	\$30,000
Bluebird Foundation	Survive & Thrive	Community Connections Grant	\$10,000
Bravehearts Foundation	Survive & Thrive	Community Grant	\$10,000
Christ Church Community Meals Program	Survive & Thrive	Feed Geelong Grant	\$4,160
CLANN	Live & Earn	Pitch Up Geelong Grant	\$22,900
Colac Otway Disability Accommodation	Live & Earn	Community Grant	\$7,500
Community Hub	Survive & Thrive	Community Connections Grant	\$10,000
Cottage by the Sea	Live & Learn	Community Grant	\$25,610
Domestic Violence Victoria	Survive & Thrive	Community Grant	\$30,000
Drysdale Family Support	Survive & Thrive	Community Grant	\$30,000
Eat Up Australia	Survive & Thrive	Feed Geelong Grant	\$1,000
EdConnect Australia	Live & Learn	Community Grant	\$29,700
Encompass Community Services	Live & Earn	Community Grant	\$10,000
Encompass Community Services 'The Paddock'	Live & Earn	Pitch Up Geelong Grant	\$27,500
Foundation 61	Survive & Thrive	Community Grant	\$30,000
Foundation 61	Survive & Thrive	Community Connections Grant	\$4,400
Foundation 61	Survive & Thrive	Feed Geelong Grant	\$1,310
Geelong Food Relief Centre	Survive & Thrive	Community Grant	\$30,000
Geelong Food Relief Centre	Survive & Thrive	Feed Geelong Grant	\$4,980
Geelong High School	Survive & Thrive	Feed Geelong Grant	\$5,000



EdConnect Australia



Bravehearts Foundation



Barwon Disability Resource Centre

Community Grants	Grant Program	Grant Round	Grant Amount
Geelong Mums	Survive & Thrive	Community Connections Grant	\$4,880
Good Cycles	Live & Learn	Innovation Grant over 3 years	\$175,000
Lazarus Community Centre	Survive & Thrive	Feed Geelong Grant	\$1,000
Lazarus Community Centre	Survive & Thrive	Community Grant	\$12,000
Life Education Geelong	Survive & Thrive	Community Grant	\$5,000
Leisure Networks Association	Survive & Thrive	Community Grant	\$30,000
MacKillop Family Services	Live & Learn	Community Grant	\$30,000
Norlane Community Initiatives	Survive & Thrive	Community Grant	\$30,000
Norlane Community Initiatives	Survive & Thrive	Feed Geelong Grant	\$2,500
Norlane Community Initiatives 'The Aviary Café'	Live & Earn	Pitch Up Geelong Grant	\$27,433
Ocean Mind	Survive & Thrive	Community Grant	\$30,000
OneCare Geelong	Survive & Thrive	Community Grant	\$30,000
OneCare Geelong	Survive & Thrive	Community Connections Grant	\$10,000
OneCare Geelong	Survive & Thrive	Feed Geelong Grant	\$1,000
Operation Newstart Victoria	Live & Learn	Community Grant	\$30,000
Riding for the Disabled	Survive & Thrive	Community Connections Grant	\$5,000
Rosewall Neighbourhood Centre	Survive & Thrive	Community Connections Grant	\$9,500
Samaritan House Geelong	Survive & Thrive	Community Grant	\$30,000
Samaritan House Geelong	Survive & Thrive	Feed Geelong Grant	\$1,000
Skyline Education Foundation Aust	Live & Learn	Community Grant	\$23,000
Somebody's Daughter Theatre Co	Live & Learn	Community Grant	\$30,000
Sirovilla	Survive & Thrive	Community Connections Grant	\$10,000
The Power in You, Community Veracity	Survive & Thrive	Community Grant	\$30,000
The Sanctuary Counselling Centre	Survive & Thrive	Community Grant	\$30,000
The Song Room	Live & Learn	Community Grant	\$20,000
The Stroke Association of Vic	Survive & Thrive	Community Connections Grant	\$9,360
Uniting (Vic & Tas)	Survive & Thrive	Community Grant	\$30,000
Uniting (Vic & Tas)	Survive & Thrive	Community Connections Grant	\$10,000
Uniting (Vic & Tas)	Survive & Thrive	Feed Geelong Grant	\$3,381
Wellways Australia	Survive & Thrive	Community Connections Grant	\$10,000
Wesley Church Geelong	Survive & Thrive	Feed Geelong Grant	\$3,500
Western Edge Youth Arts	Survive & Thrive	Community Connections Grant	\$10,000

# VOLUNTEERS

The Foundation's operations rely on the generosity of hundreds of individuals who generously volunteer their time including our Board, grant review panellists, Loaned Executives and those who assist in the delivery of our fundraising events.

## LOANED EXECUTIVE PROGRAM 2018

During the 2018/2019 Financial Year, Workplace Giving has accounted for almost 20% of the Foundation's total income. This would not be possible without the work of the Loaned Executive team who volunteer to promote Workplace Giving to workplaces across our region.



### GORDON MURRAY AWARD WINNER 2018

Congratulations to Matthew Stewart, Barwon Water for being awarded the 2018 Gordon Murray Award.

This award is awarded annually to a Loaned Executive who has excelled in the role of Loaned Executive.

### CONGRATULATIONS AND THANK YOU TO THE 2018 LOANED EXECUTIVE TEAM

**Alexandra Lee**  
- Lyons Construction

**Alison Murphy**  
- Coulter Roache Lawyers

**Bernard Kelly**  
- Birdwood Publishing

**Casey Buttler**  
- GMHBA

**Charlie Clark**  
- Coulter Roache Lawyers

**Chloe Dawson**  
- Viva Energy

**Chris Bandel**  
- Fagg's Mitre 10

**Clarissa Crothers-Stomps**  
- Tressiders Insurance Group

**Daniel Clair**  
- TAC

**Emily Heenan**  
- Incitec Pivot

**Glenn Robertson**  
- The Gordon

**Heath Burgess**  
- Arthur Reed Photos

**James Israel**  
- Bendigo Bank

**Jane Mithen**  
- Harwood Andrews

**Jasmin Dagg**  
- Fagg's Mitre 10

**Jenny Viccars**  
- GMHBA

**Joe LaMotta**  
- Spiire

**John Robinson**  
- Prestige Jayco

**Kylee Tagliabue**  
- Bendigo Bank

**Mathew Hood**  
- TAC

**Matthew Stewart**  
- Barwon Water

**Merridee Ware**  
- TAC

**Nicole Runchey**  
- Ford Australia

**Paul Roper**  
- Incitec Pivot

**Samara Sweeney**  
- Bendigo Bank

**Tim Griffiths**  
- Ford Australia

**Tyrone Tee**  
- Evologic



## GRANT REVIEW PANELLISTS

The **Give Where You Live Foundation** engages community members in our grant review process [as part of an ongoing commitment to transparency, accountability and community involvement].

The Give Where You Live Foundation thanks the following individuals who volunteered their time and expertise to participate in one of our grant review panels in the following grant rounds over the past year: Community Connections, Community, Feed Geelong and Innovation Grants.



Grant Review Panelists

Alan Williamson	Debbie Spence	Ken Mansfield	Renee Scott
Alexandra Lee	Deirdre Farrar	Kerrie Tomkins	Richard Lyle
Alicia Keiller	Deryck Gall	Kerry Ferrance	Roger Moore
Alison Adams	Dianna Goodman	Kim Cooper	Ross Lunt
Alison Harvey	Dina Dasic	Kim Sinnott	Ross Williamson
Amanda Fisher	Dorothy Trezise	Kirsty Whitehead	Sabrina Abney
Amy Flett	Elise Dodd	Lawrie Miller	Sally Logan
Amy Gillett	Emily Dalton	Leah Meade	Sam Hayward
Andrew Cleary	Fiona Cromarty	Leon Czarnuch	Samantha Lawrence
Andrew Morris	Gavin Heathcote	Lesa Macpherson	Sandra Mussett
Anne O'Brien	Helen Pemberton	Lesley Lightfoot	Sarah Davies
Annette Miller	Hilda McGrillen	Lillian Van Laar	Sean Moran
Arlene Walker	Ian Collings	Liz Everist	Sean O'Reilly
Austin Paterson	Jade Hurst	Liza Whitmore	Sharon Collier
Belinda Jane	Jake Hogendoorn	Louise McDonald	Sheridan Salmon
Beth Costa	James Shelton	Luke Primus	Stephanie Beitzel
Betsy Anderson	Jane Bolton	Lyndy Stagg	Stephanie Metz
Bill Briggs	Jane Watts	Marie Hernandez	Stephanie Rose
Bill Mithen	Janet Gillmartin	Matt Stewart	Sue Luke
Brian Coghlan	Jasmin Rolleston	Matthew Ackroyd	Tammy Atkinson
Brooklyn Stott	Jenny Speed	Meaghan Read	Tatiana Tauri
Bronwen Elford	Jessica Fay	Meg Price	Terri Osburn
Bruce Francis	Jessica Robertson	Michelle Greenlee	Thane Joske
Cait Lewis	Jessica Young	Monica Earl	Tim Geurts
Catherine Lander	Joanne Grimsey	Murray Boyd	Tim Head
Chris Maddock	Joanne Lo Ricco	Nada Malinac	Todd Devine
Col Duthie	Joel Watson	Natasha Laherty	Tony Spence
Coral Emond	John Cavenett	Natasha Meagher	Tracy Raby
Cynthia Scherer	Jude Hassall	Nicholas Amos	Vanda Iwanowski
Dale Tampion	Judith Kennedy	Nicole Runchey	Vic Pitman-Jones
Daleene Kroger	Karen Agudelo	Nina Ellis	Wayne Coots
David Atwood	Kate Kent	Nova Caddy	
David Grazules	Katie Terpstra	Paul Brennan	
David Maddock	Kayla Watterson	Peter Dolder	

## HONOUR ROLL

The Foundation acknowledges the special role Life Members play within the Foundation; we acknowledge with pride our Life Members:



Life Members and E&S Golf Classic Committee Members Barry Fagg and Gary Hill

Alan Bradbury*	Gary Hill	Mike O'Brien
Alec Hand	Gordon Hall*	Michael Raymond*
Andrew Cleary	Gordon Murray*	Neville Ellis*
Andrew Lawson OAM	H. F. Powell*	Paul Blazer*
Arthur Farnworth MBE*	Hilary Blakiston*	Peter Fyfe
Barry Fagg	Howard Pollack*	Peter Jackson
Barbara Abley AM	Ian Cover	Peter Maxwell
Bill Holt*	Jack Griffiths*	Peter Morgan*
Birk Thacker	James Darling CMG OAM*	Ray Carey*
Bob Renick*	Jim Rossiter*	Robert Kitson*
Brian Scorgie	John Bannister	Ruth Cooper
Colin Murray MBE*	John Tozer*	Stan Bellchambers*
Don Wookey*	Jordan Mavros OAM*	Vin Fitzgerald
Dorothy Trezise	Kees Smit	William Austin*
Elsbeth Hallows	Keith Fagg OAM	
Fred Runia	Len Sprague*	

\*Deceased

## OUR BOARD

The **Give Where You Live Inc. Board** gives freely of its time and contributes a wealth of business and community knowledge and experience. The Board is ultimately responsible for the allocation of funds and the governance of the Foundation.

Board members who served throughout the 2018 to 2019 year include Murray Boyd (Chairperson), Col Duthie (Vice Chairperson), Daleene Kroger (Treasurer) Todd Devine, Austin Paterson (Vice Chairperson), Bronwen Charleson, and Stan Corner.



We would like to acknowledge Justin Hartnett (*left*) who retires following serving the maximum nine years on the Board. Justin has been a constant, supportive and dedicated Board member over a momentous period for the organisation. During his time on the Board, the organisation disaffiliated from United Way, created a new name and brand, undertook transformation through two strategic plan periods and developed our Theory of Change. Justin's contributions throughout this transformative period have been invaluable.

The Board also acknowledges the resignation of Bronwyn Charleson who leaves the Foundation following close to two years on the Board, during which time she contributed greatly.



**MURRAY BOYD**  
**Chairperson**  
*Appointed 2010*

Murray held the position of Deputy Chair for two years; being appointed Chairperson in 2013. His professional experience includes business management, domestic and international business development, marketing and product development. Murray is a graduate of the Australian Institute of Company Directors CD course and is passionate about the capacity of the Foundation to contribute to improving the lives of those enduring entrenched life disadvantage in our community, not just for today, but for the longer term.



**COL DUTHIE**  
**Deputy Chairperson**  
*Appointed 2018*

Col has spent his career working to support social change agents. His expertise and experience is in developing strategic clarity, cohesive leadership and stakeholder buy-in having worked with the senior leaders of dozens of large and small social-purpose organisations over 20 years.

Col is currently Executive Chair at Donkey Wheel Ltd, Chair of Ethical Property Australia Pty Ltd and a Director of STREAT Ltd.

Col has various professional accreditations and is a Graduate of the Australian Institute of Company Directors.



**DALEENE KROGER**  
**Treasurer**  
*Appointed 2014*

With over 25 years accounting experience, Daleene is currently the Partner responsible for Business Management at Patrick Rowan & Associates.

Daleene holds a Bachelor of Commerce (Deakin University), CPA Public Practice Certificate and is a Member of the Australian Institute of Company Directors.



**TODD DEVINE**  
*Appointed 2014*

Todd is the General Manager, Property for Costa Asset Management, a privately owned investment office. He holds a Bachelor of Business (Property), is a Certified Practising Valuer and a member of the Australian Property Institute. Todd is President of the St Joseph's Football & Netball Club and is on the Boards of several other local not for profit organisations.



**AUSTIN PATERSON**  
*Appointed 2015*

With a keen interest in aged care, community health and community development, Austin has held various CEO and senior positions in these fields across Geelong and Melbourne. Austin is currently a pro-bono consultant to Perpetual Trustees (The Percy Baxter Charitable Trust) and a Board Member of Sirovilla Aged Care.



**STAN CORNER**  
*Appointed 2018*

Stan is currently Director of BTS with over 25 years experience in business working predominately in regional markets. Stan's core strength is building high performing teams and leading change through operational efficiency. An active member of the Geelong community, Stan has been a supporter of the Foundation for several years.



## Committee Members

### AUDIT & RISK COMMITTEE

JULY 2018 - DECEMBER 2018

Bronwen Charleson (Chair)  
Murray Boyd  
Daleene Kroger  
Justin Hartnett

DECEMBER 2018 - CURRENT

Murray Boyd (Chair)  
Daleene Kroger

*Note: When the committees were determined at the 2018 December Board meeting for 2019, the A&R Committee was confirmed as: Bronwen Charleson, Murray Boyd and Daleene Kroger. Bronwen Charleson ceased her role on the A&R Committee when she resigned as a director on the 19 May 2019. Murray Boyd took Bronwen's role as Chair.*

### FINANCE AND INVESTMENT COMMITTEE

JULY 2018 - DECEMBER 2018

Daleene Kroger (Chair)  
Murray Boyd  
Todd Devine  
Austin Paterson  
Bill Mithen

DECEMBER 2018 - CURRENT

Daleene Kroger (Chair)  
Murray Boyd  
Todd Devine  
Austin Paterson  
Bill Mithen

### NOMINATIONS COMMITTEE MEMBERS

JULY 2018 - DECEMBER 2018

Murray Boyd (Chair / ex-officio)  
Austin Paterson (Deputy Chair)  
Col Duthie (Board Member)  
Mike O'Brien (Life Member)

DECEMBER 2018 - CURRENT

Murray Boyd (Chair / ex-officio)  
Col Duthie (Deputy Chair)  
Mike O'Brien (Life Member)  
Craig Biddiscombe (Co-opted)

*Note: When committees were determined at the 2018 December Board meeting for 2019, the Nominations Committee was confirmed as: Murray Boyd (Chair / ex-officio), Col Duthie & Mike O'Brien (Life Member). Craig Biddiscombe was appointed in April 2019 (Co-opted).*

*Give Where You Live Foundation Board:  
Daleene Kroger, Todd Devine,  
Bill Mithen (CEO), Col Duthie,  
Matthew Stewart (Board Observer),  
Austin Paterson and Murray Boyd.  
Absent: Stan Corner*

### BOARD APPOINTMENTS

BOARD MEMBER	APPOINTED ON
Murray Boyd (Chairperson)	Feb 2010
Col Duthie (Deputy Chairperson)	Feb 2018
Daleene Kroger (Treasurer)	Feb 2014
Todd Devine	Sept 2014
Austin Paterson	July 2015
Stan Corner	June 2018

### BOARD MEETING ATTENDANCE

BOARD MEMBER	AUGUST 2018	OCTOBER 2018	DECEMBER 2018	FEBRUARY 2019	APRIL 2019	JUNE 2019	NUMBER ATTENDED	ELIGIBLE TO ATTEND
Murray Boyd	1	1	1	1	1	1	6	6
Justin Hartnett	Apology	1	1	1			3	4
Daleene Kroger	1	1	1	1	1	Apology	5	6
Todd Devine	1	1	Apology	1	1	1	5	6
Austin Paterson	1	1	1	1	1	1	6	6
Col Duthie	1	Apology	1	1	1	Apology	4	6
Bronwen Charleson	1	1	Apology	Apology	Apology		2	5
Stan Corner	1	1	1	1	1	1	6	6

# GIVE WHERE YOU LIVE FOUNDATION – GROW COMPACT ACTION PLAN REPORTING

Whilst **Give Where You Live Foundation** provides both funding and backbone support to the ongoing operation of the GROW initiative, the Foundation is also a GROW Compact Signatory. Here is the Foundation's organisational Progress Report towards achieving GROW outcomes identified in our Compact Action Plan.

## Inclusive Employment



### EMPLOY FROM TARGET AREAS

3 PEOPLE EMPLOYED IN 2018

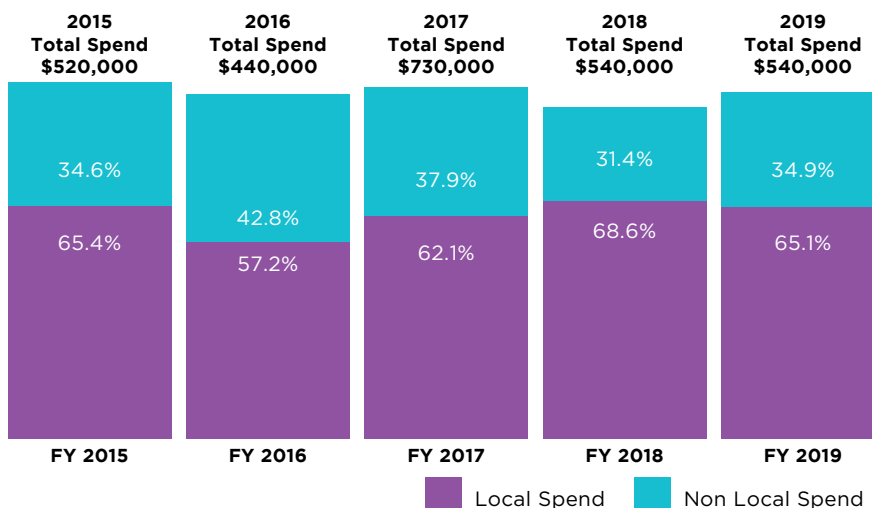
Priority actions undertaken as part of the Foundation's organisational commitment towards GROW, included:

- Buying from local businesses who are employing people from GROW target communities, and
- Recruiting and supporting job seekers from GROW target communities who may be doing it tough.

Our organisation's local spend did decline between the 2017/2018 and 2018/2019 financial years, due in part to a couple of short term contracts for services unavailable within the region.

This shift is also impacted by moving a consultant from a contractual relationship to an employee within the Give Where You Live Foundation.

## Procurement



We acknowledge that some additional work is needed internally to ensure GROW remains front of mind in all our purchasing decisions.

Over the past year, supported by key actions within our Compact Action Plan, the Foundation was able to provide employment opportunities across our organisation to three people from GROW target communities.

Actions included changes to our recruitment and workforce planning processes, increased collaboration with local employment services, and an emphasis on improving our human resource systems and workplace culture to better support all staff.

This included staff training from the Disability Field Officer Service and Leadership Team training on mental health essentials within the workplace.

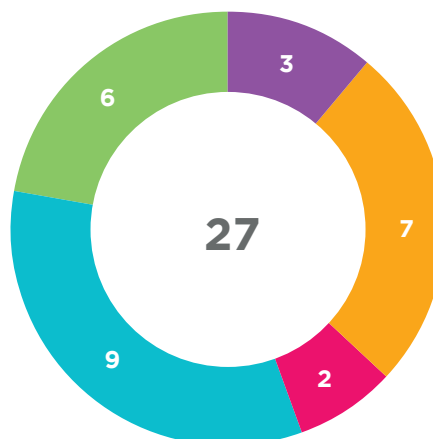
Of the 27 actions within our Compact Action Plan, 55% are complete and 37% are in progress.

Priority actions for the next year include further reviewing and embedding GROW within procurement policy and procedures, as well as further staff awareness raising and engagement in identifying opportunities for local and social procurement.

The Foundation will also continue to focus efforts with regards to inclusive employment practices, including Mental Health awareness training for all staff.

## Our 27 Actions

- Recruitment & Workforce Planning
- Collaboration & Communication
- HR Systems & Workplace Culture
- Leadership
- Policy, Process & Practice Change





# CONCISE FINANCIAL REPORT

The Financial Reports of the Give Where You Live Foundation for the year 2018/2019 are presented over the following pages.

The Foundation would like to sincerely thank all those who have made personal donations to the Foundation including 5,000+ Workplace Givers and regular Committed Givers.

Those who have donated to one of our four appeals, have made a once off donation, attended an event or have supported through donating to fundraising pages.

## Consolidated Income Statement

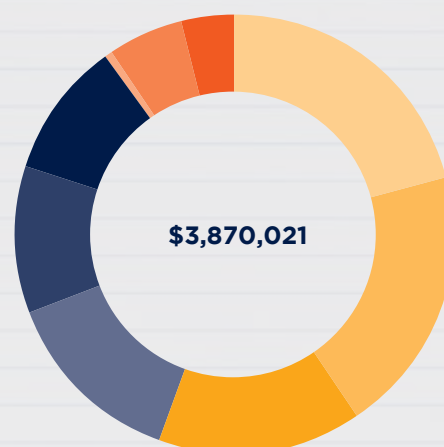
FOR THE YEAR ENDED 30 JUNE 2019

	Consolidated 30 June 2019 \$	Consolidated 30 June 2018 \$
<b>REVENUE</b>		
Trusts, Foundations & Grants	813,276	767,120
Workplace Giving	758,536	781,505
Corporate Sponsorship	588,057	546,183
Campaigns & Appeals	525,555	416,071
Events	408,826	348,635
Government Grants	387,606	356,880
Program Income	30,100	11,500
Interest & Dividends	12,757	5,567
Bequests & Other Income	150,261	32,985
<b>TOTAL REVENUE</b>	<b>3,674,974</b>	<b>3,266,446</b>
<b>COMMUNITY CONTRIBUTION</b>		
Community Grants	(1,432,236)	(1,320,641)
Grow Program	(497,843)	(463,272)
Jobs Victoria Employment Network	(153,939)	(156,879)
Community Development & Grant Making	(122,273)	(93,177)
<b>Total Community Contribution</b>	<b>(2,206,291)</b>	<b>(2,033,969)</b>
Marketing, Fundraising & Events	(575,732)	(520,222)
Administration	(549,365)	(560,874)
<b>TOTAL EXPENSES</b>	<b>(3,331,388)</b>	<b>(3,115,065)</b>
Partnership Grants	(136,558)	(89,159)
<b>Surplus/(Deficit) for the year</b>	<b>207,028</b>	<b>62,222</b>
<b>Other comprehensive income</b>		
Net change on revaluation of investments	195,047	300,304
<b>Total comprehensive income for the year</b>	<b>402,075</b>	<b>362,526</b>

Note:

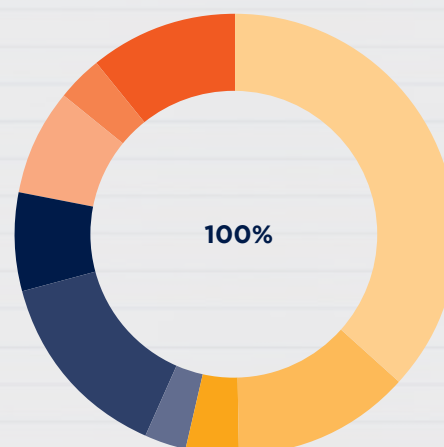
- The concise financial report is a consolidation of the financial reports of Give Where You Live Inc and Give Where You Live Foundation;
- The financial statements and specific disclosures included in the concise financial report have been derived from the financial reports of Give Where You Live Inc and Give Where You Live Foundation;
- Give Where You Live Inc acted as trustee of the Give Where You Live Foundation, from the 1st July, 2012 to the 28th of August, 2018;
- in January 2017, Give Where You Live Inc, was re-registered as a Public Benevolent Institution (PBI) with the Australian Taxation Office and as a result was eligible to be a Deductible Gift Recipient (DGR) organisation;
- as Give Where You Live Inc maintains DGR 1 status, all tax deductible donations from the 1st of July 2017 were received by Give Where You Live Inc and all allocations to DGR eligible Community Partners were paid from Give Where You Live Inc;
- At the June 2017 Board Meeting, the Board agreed to dissolve the Give Where You Live Foundation Trust and transfer the assets to the Trustee. The transfer of assets was completed on the 28th of August, 2018 and the Fund was dissolved from that date;
- due to the above changes and to assist with comparison to prior reporting periods Give Where You Live have adopted the concise financial reporting format;
- the concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the entity as the financial reports of Give Where You Live Inc and Give Where You Live Foundation; and
- further financial information can be obtained from the financial reports of Give Where You Live Inc and Give Where You Live Foundation and these reports are available, free of charge, on request to Give Where You Live and from its website [www.givewhereyoulive.com.au](http://www.givewhereyoulive.com.au)

## TOTAL INCOME (INCLUDING INVESTMENTS)



Trusts, Foundations & Grants	\$813,276	(21.0%)
Workplace Giving	\$758,536	(19.6%)
Corporates	\$588,057	(15.2%)
Campaigns & Appeals	\$525,555	(13.6%)
Events	\$408,826	(10.5%)
Government Grants	\$387,606	(10.0%)
Program Income	\$30,100	(0.8%)
Investment & Interest	\$207,804	(5.4%)
Bequests & Other Income	\$150,261	(3.9%)

## ALLOCATION OF INCOME



Community Grants	37.0%
GROW Program	12.9%
Jobs Victoria Employment Network	4.0%
Community Impact & Grant Making	3.2%
Administration	14.2%
Marketing & Fundraising	7.0%
Events	7.9%
Surf Coast Trek - Kids Plus Foundation	3.5%
2018/2019 Surplus	10.3%

## Consolidated Statement of Financial Position

AS AT 30 JUNE 2019

	Consolidated 30 June 2019 \$	Consolidated 30 June 2018 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	1,674,826	1,708,385
Trade and other receivables	125,672	73,121
Prepayments	1,295	3,660
	<b>1,801,793</b>	<b>1,785,166</b>
<b>NON-CURRENT ASSETS</b>		
Financial Assets	3,787,642	3,569,947
Fixed Assets	249,619	14,568
	<b>4,037,261</b>	<b>3,584,515</b>
	<b>5,839,054</b>	<b>5,369,681</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	552,380	416,346
Provisions	1,356,113	1,463,935
	<b>1,908,493</b>	<b>1,880,281</b>
<b>NON-CURRENT LIABILITIES</b>		
Provisions	308,559	269,473
	<b>2,217,052</b>	<b>2,149,754</b>
	<b>3,622,002</b>	<b>3,219,927</b>
<b>ACCUMULATED FUNDS AND EQUITY</b>		
Initial Contribution	0	100
Retained Surplus	3,200,869	2,798,694
I Woolnough Fund	212,115	212,115
Deakin Community Child Care Fund	63,714	63,714
Ford Workers Fund	29,307	29,307
Ford Australia Fund	115,997	115,997
	<b>3,622,002</b>	<b>3,219,927</b>



18 Surf Coast Trek



Duffs Jewellers Diamond Golf Classic

## Consolidated Statement of Changes in Funds and Equity Balances

FOR THE YEAR ENDED 30 JUNE 2019

	Give Where You Live Inc.					Give Where You Live Foundation		Consolidated \$
	Retained Earnings \$	I Woolnough Fund \$	Deakin Community Child Care Fund \$	Ford Workers Fund	Ford Australia Fund	Corpus \$	Community Fund \$	
<b>Balance at 30 June 2018</b>	2,673,900	212,115	63,714	29,307	115,997	100	124,794	3,219,927
Surplus/(Deficit) for the year	331,922	-	-	-	-	(100)	(124,794)	207,028
Other Comprehensive income	195,047	-	-	-	-	-	-	195,047
<b>Sub-total</b>	<b>526,969</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(100)</b>	<b>(124,794)</b>	<b>402,075</b>
<b>Balance at 30 June 2019</b>	<b>3,200,869</b>	<b>212,115</b>	<b>63,714</b>	<b>29,307</b>	<b>115,997</b>	<b>-</b>	<b>-</b>	<b>3,622,002</b>

FOR THE YEAR ENDED 30 JUNE 2018

	Give Where You Live Inc.					Give Where You Live Foundation						Consolidated \$
	Retained Earnings \$	I Woolnough Fund \$	Deakin Community Child Care Fund \$	Ford Workers Fund	Ford Australia Fund	Corpus \$	Community Fund \$	I Woolnough Fund \$	Deakin Community Child Care Fund \$	Ford Workers Fund \$	Ford Australia Fund \$	
<b>Balance at 30 June 2017</b>	171,438	-	-	-	-	100	2,313,239	188,984	56,463	25,682	101,495	2,857,401
Surplus/(Deficit) for the year	2,753,191	3,733	1,245	622	2,489	-	(2,307,115)	(198,643)	(59,223)	(27,062)	(107,015)	62,222
Other Comprehensive income	141,214	9,739	3,246	1,623	6,493	-	118,670	9,659	2,760	1,380	5,520	300,304
Transfer to Reserves	(391,943)	198,643	59,223	27,062	107,015	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>2,502,462</b>	<b>212,115</b>	<b>63,714</b>	<b>29,307</b>	<b>115,997</b>	<b>-</b>	<b>(2,188,445)</b>	<b>(188,984)</b>	<b>(56,463)</b>	<b>(25,682)</b>	<b>(101,495)</b>	<b>362,526</b>
<b>Balance at 30 June 2018</b>	<b>2,673,900</b>	<b>212,115</b>	<b>63,714</b>	<b>29,307</b>	<b>115,997</b>	<b>100</b>	<b>124,794</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,219,927</b>



Metricon, Mayday Appeal Partner



Somebody's Daughter Theatre Co



Bluebird Foundation

## Consolidated Statement of Cash Flows

FOR THE YEAR ENDED 30 JUNE 2019

	Consolidated 30 June 2019 \$	Consolidated 30 June 2018 \$
CASH FROM OPERATING ACTIVITIES		
Receipts from Donors, Bequests and Other Activities	3,704,556	3,336,916
Payments to Community Partners, Employees and Suppliers	(3,496,843)	(3,854,601)
Net cash provided by (used in) operating activities	207,713	(517,685)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Interest received	9,864	2,675
Dividends received	2,893	2,893
Payments for investments	0	(28,958)
Proceeds from sale of property, plant and equipment	0	2,728
Purchase of property plant and equipment	(254,029)	(4,818)
Net cash used by investing activities	(241,272)	(25,480)
Net increase (decrease) in cash and cash equivalents held	(33,559)	(543,165)
Cash and cash equivalents at beginning of year	1,708,385	2,251,550
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<b>1,674,826</b>	<b>1,708,385</b>

GIVE WHERE YOU LIVE INC.

### Statement by Members of the Committee

The committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 17-20.

1. Presents a true and fair view of the financial position of Give Where You Live Inc as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Give Where You Live Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



**Murray Boyd**  
Chairperson



**DALEENE KROGER**  
Treasurer

Dated 16th day of September, 2019

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
GIVE WHERE YOU LIVE****Report on the Concise Financial Report****Opinion**

The concise financial report, which comprises the consolidated statement of financial position as at 30 June 2019, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and related notes, are derived from the audited financial reports of Give Where You Live Inc. and Give Where You Live Foundation for the year ended 30 June 2019.

In our opinion, the accompanying concise financial report, including the discussion and analysis is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039: Concise Financial Reports.

**Concise Financial Report**

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial reports of Give Where You Live Inc. and Give Where You Live Foundation. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial reports and the auditor's reports thereon. The concise financial report and the audited financial reports do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial reports.

**Basis of Accounting and Restriction on Distribution**

Without modifying our opinion, we draw attention to Note 1 to the financial reports, which describe the basis of accounting. The financial reports have been prepared for the entities for the purpose of fulfilling the directors' financial reporting responsibilities under the *ACNC Act*. As a result, the financial reports may not be suitable for another purpose.

**The Audited Financial Report and Our Report Thereon**

We expressed an unmodified audit opinion on the audited financial reports in our report dated 16 September 2019.

**Directors' Responsibility for the Concise Financial Report**

The directors are responsible for the preparation of the concise financial report in accordance with AASB 1039: Concise Financial Reports.

**Auditor's Responsibility**

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810: Engagements to Report on Summary Financial Statements.



Stephen Kirtley  
*Director*

Dated this 16<sup>th</sup> day of September, 2019

*Davidsons Assurance Services Pty Ltd*  
101 West Fyans Street  
Geelong, 3220

**/ GEELONG**

101 West Fyans Street  
PO Box 386  
Geelong VIC 3220  
**PHONE** 03 5221 6399

**/ TORQUAY**

6 Walker Street  
PO Box 125  
Torquay VIC 3228  
**PHONE** 03 5261 2029

**/ DIRECTORS**

Stephen Wight CA  
Stephen Kirtley CA

Davidsons Assurance Services Pty Ltd  
ACN 123 098 662 / ABN 77 123 098 662

info@davidsons.com.au

**davidsons.com.au**

# WHERE THE FUNDING CAME FROM 2019 FINANCIAL YEAR

The **Give Where You Live Foundation** sources funding primarily from the generosity of the wider Geelong community.

The **Give Where You Live Foundation** brings people, resources and ideas together to support Geelong's most vulnerable people and we do this with the generous assistance of individuals, businesses and other organisations such as government, trusts and foundations.

The Foundation thanks the following partners for their generous financial contributions.

## TRUSTS AND FOUNDATIONS

These Trusts and Foundations have provided grants in support of the Foundation's work.

- Anthony Costa Foundation
- Ford Motor Company Fund - Global Giving Foundation
- Helen McPherson-Smith Trust
- Howard Glover Perpetual Trust
- Percy Baxter Charitable Trust
- The Muffin Foundation
- The Oswald Hearne Trust
- The Roy O and Constance M Young Trusts\*

\*The Give Where You Live Foundation is the named beneficiary of the Roy O and Constance M Young Trusts in accordance with the wishes outlined in the Wills of Roy and Constance Young.

## BEQUESTS AND NAMED FUNDS

A Bequest through your Will to the Give Where You Live Foundation is a wonderful way to ensure your legacy continues to care for your community.

These Named Funds were established by the following individuals, corporations and groups to carry out the charitable interests of the Give Where You Live Foundation.

- Deakin Childcare
- Ford Australia
- Ford Geelong Manufacturing Workers Fund
- Ian Woolnough

## GOVERNMENT

These Foundation acknowledges the support of the following in relation to the GROW (G21 Regional Opportunities for Work) initiative:

- Victoria State Government
  - Regional Development Victoria
  - Jobs Victoria

## COMMUNITY DIVIDEND 2019

The community contribution from the Give Where You Live Foundation was over \$2.2 million.



The Foundation thanks all of our corporate partners. These organisations have supported the community in which they conduct business through corporate donations, in-kind support, Workplace Giving, supporting our appeals and events and joining the GROW initiative.

## BIG PROGRAM PARTNERS

Advisory Partners	City to Surf Solar	Geelong Cemeteries Trust	Maxwell Collins Real Estate	The Wellness Studio Geelong
Aikman Engineering	Clark Rubber	Geelong Chamber of Commerce	Mitchell Street Early Learning Centre	Untypical Thinking
Ailin Teo Dental Surgery	Connect Tel	Geelong Taxi Network	Moore Stephens	Uplift 360
Ausland Landscaping	Daily Food Co	Goodall's Quality Meats	Morgans Financial	VFA Learning - Geelong
Australia Post	Draper's Civil Contracting	Gordon Ave Pools & Spas	PACE Business Services	Walkers - Plaster, Tiles & Insulation
Baillieu Holst Ltd	Essential Property Solutions	Grace Records Management (Geelong)	Peak Pharmacy - Bellarine Village	Wellam Constructions
Bellarine Hearing Services	Etheridge Cleaning and Maintenance Services	Harwood Andrews	Pixeld	West End Real Estate
Bell Park Sport & Rec Club	Evologic	Hearing Aid Specialists	Roderick Insurance Brokers	Westpac Bank
Belmont Stereo Systems	Evolution Design Agency	Hoare Bros	Rosemont Stud	White Cross Healthcare
Brand Bureau	Findex	Insight Engineering Australia	SC Technology Group	Whitehead Advisory
Brax Window Treatments	Fully Promoted Geelong	J Hill Bookkeeping	Strata Solutions Geelong	Whyte, Just & Moore Lawyers
B.T.S - Business Technology Specialists	Gartland Property	Jovic Accounting	Strawberry Seed Consulting	WMC Accounting
BW Computers	Geelong and Surf Coast LIVING Magazine	KFC Geelong	TCA Partners Training	WorleyParsons
Car Detailing Geelong	Geelong Bank	Kings Funerals	The Salary Packaging People	
Caronlab Australia	Geelong Brush Co	Loan Market		
Chapman Welsh Financial Services		Lonsdale Landscapes		
		Malteurop Australia		

## GROW COMPACT SIGNATORIES

These organisations are committed to changing their spend and employment strategies, to drive inclusive growth in the region and create sustainable jobs for people from Norlane, Corio, Whittington and parts of Colac.

Accessible Tourism & Recreation Guides	Bendigo Bank	CPB Contractors	Give Where You Live Foundation	Patrick Rowan & Associates
Aeon Technology Services	Bert's World	Creative Geelong Inc.	GMHBA	Paul Kelly Creative
Air Radiators	Bethany Community Support	Crowe Horwath	Golden Plains Shire Council	PonyUp for Good
Anam Cara Geelong	Borough of Queenscliffe	Daily Food Co	Good Cycles	Programmed Facility Management
Arpastart	Brand Bureau	Deakin University	Gordon TAFE	Quintessential Equity
Aqua Partners	Built	DiDi	Grace Records & Information Management	Rendine Constructions
ArcBlue	Bunjil Energy	Diversitat	Greencap	Roadside Services and Solutions
Aus Eco Solutions	Caron Lab	Encompass Community Services	Hamilton Group	SC Technology Group
Aus Pits	CCP Group	Energy for the People	Hamlan Homes	Scaada Group Services
Australian Lamb Colac	Chilwell Consulting	Epworth Healthcare	Hanlon Industries	South Western Alliance (Vic Roads)
Avalon Airport	City of Greater Geelong	Essential EM&ES	Harvest Talent Recruitment and People Solutions	Specialisterne
AWA Alliance Bank	Clann	Etheridge Cleaning	Health Purchasing Victoria	Spiire Australia
B.T.S Business Technology Specialists	CLOS	Evologic	Insituform Pacific	Suburban Scrap Solutions Pty Ltd
Baptcare	Cloverdale Group	Executive Travel Management	Ireland Brown	Surfcoast Shire
Barwon Asset Solutions	CMTTP	Fagg's Mitre10	Jacobs	TAC
Barwon Child, Youth & Family	Colac Area Health	Frank Lane Design	Kane Constructions	TandemVox
Barwon Disability Resource Council	Colac Otway Shire	Fully Promoted Geelong	Life. Be In It.	The Salary Packaging People
Barwon Health	Committee for Geelong Community Hub Inc	G21 Region Alliance	Localised	Villawood Properties
Barwon Water	Corangamite Catchment Management Authority	Geelong Chamber of Commerce	Lovely Banks Development Group	Viva Energy
Beanstalk Innovations	Corio Waste Management	Geelong Manufacturing Council	Lyons Construction	VMS (Aust)
		Geelong Port	MC Labour Services	Volunteering Geelong
		Geelong Sustainability Group Inc	Norris Construction Group	Watpac
		GenU	Northern Futures	Western Composting Technology
		GForce Employment Solutions	One World Consulting	WorkSafe Geelong
				YMCA Geelong Inc.

## TIERED PARTNERS

### PLATINUM PARTNERS



### GOLD DONORS



### SILVER DONORS



### BRONZE DONORS



### TRUSTS, FOUNDATIONS & GOVERNMENT

- Anthony Costa Foundation
- Ford Motor Company Fund - Global Giving Foundation
- Helen McPherson-Smith Trust
- Howard Glover Perpetual Trust
- Percy Baxter Charitable Trust
- The Muffin Foundation
- The Oswald Hearne Trust
- The Roy O and Constance M Young Trusts
- Victorian State Government
  - Regional Development Victoria
  - Jobs Victoria

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